

I Mina Trentai Kaditro Na Lihelaturan Gudhan
APPOINTMENTS

DOCUMENT NO.	APPOINTEE	POSITION	AGENCY	APPT. DATE	TERM LENGTH	CMTE REFERRED	DATE REFERRED	PUBLIC HEARING DATE	CMTE REPORT FILED	DATE CONFIRMED	NOTES
35GL-19-0310	Evangeline F.R. Allen	Member	Guam Memorial Hospital Authority Board of Trustees	4/1/19	Six (6) Years	Committee on Health, Tourism, Historic Preservation, Land, and Justice	4/3/19	6/3/19 1:00 p.m.	7/3/19 6:26 p.m.		



Senator
THERESE M. TERLAJE

I Mina'trentai Singko na Liheslaturan Guåhan
35th Guam Legislature
Committee on Health, Tourism, Historic Preservation, Land and Justice

17 JUL 2019

The Honorable Tina Rose Muña Barnes
Speaker
I Mina'trentai Singko na Liheslaturan Guåhan
163 Chalan Santo Papa
Hagåtña Guam, 96910

RECEIVED
JUL 01 2019
11:27
COMMITTEE ON RULES

VIA: The Honorable Régine Biscoe Lee
Chairperson, Committee on Rules

RE: Committee Report on the Appointment of Evangeline F.R. Allen

Håfa Adai Speaker Barnes:

Transmitted herewith is the Committee Report on the appointment of **Evangeline F.R. Allen** to serve as a **Member** of the **Guam Memorial Hospital Authority Board of Trustees**, and which was referred to the **Committee on Health, Tourism, Historic Preservation, Land and Justice**.

Committee votes are as follows:

- 5 TO DO CONFIRM
- 0 TO NOT CONFIRM
- 0 TO REPORT OUT ONLY
- 0 TO ABSTAIN
- 0 TO PLACE IN INACTIVE FILE

Sincerely,

Therese M. Terlaje

2019 JUL -3 PM 6:26



Senator

THERESE M. TERLAJE

I Mina'trentai Singko na Liheslaturan Guåhan

35th Guam Legislature

Committee on Health, Tourism, Historic Preservation, Land and Justice

COMMITTEE REPORT

Nomination of Evangeline F.R. Allen

As a Member of the Guam Memorial Hospital
Authority Board of Trustees to serve a term of
six (6) years.



Senator

THERESE M. TERLAJE

I Mina'trentai Singko na Liheslaturan Guåhan

35th Guam Legislature

Committee on Health, Tourism, Historic Preservation, Land and Justice

June 27, 2019

MEMORANDUM

To: All Members
Committee on Health, Tourism, Historic Preservation, Land and Justice

From: Senator Therese M. Terlaje 
Committee Chairperson

Subject: Committee Report on the Appointment of Evangeline F.R. Allen

Transmitted herewith for your consideration is the Committee Report on the appointment of **Evangeline F.R. Allen** to serve as a **Member** of the **Guam Memorial Hospital Authority Board of Trustees**.

This report includes the following:

- Copy of COR Referral of the Appointment
- Copy of the Appointment Letter to the Speaker
- Copy of the Appointment Packet & Supporting Documents
- Notices of Public Hearing & Other Correspondence
- Public Hearing Agenda
- Public Hearing Sign-in Sheet
- Submitted Written Testimonies & Supporting Documents
- Committee Report Digest
- Committee Vote Sheet

Please take the appropriate action on the attached vote sheet. Your attention to this matter is greatly appreciated. Should you have any questions or concerns, please do not hesitate to contact me.

Si Yu'os Ma'åse'!

Senator Amanda L. Shelton,
Vice Chairperson

Speaker Tina Rose Muña Barnes,
Member

Vice Speaker Telenia Cruz Nelson,
Member

Senator Kelly Marsh (Taitano), Ph.D.,
Member

Senator Sabina Flores Perez
Member

Senator Clynton E. Ridge
Member



COMMITTEE ON RULES
SENATOR RÉGINE BISCOE LEE, CHAIR
I MINA 'TRENTAI SINGKO NA LIHESLATURAN GUÅHAN
35TH GUAM LEGISLATURE

Senator Joe S. San Agustin,
Member

Senator Jose T. Terlaje,
Member

Senator Therese M. Terlaje,
Member

Senator James C. Moylan,
Member

Senator Mary Camacho Torres,
Member and
Chair, Subcommittee on Protocol

April 3, 2019

MEMO

To: **Rennae Meno**
Clerk of the Legislature
Attorney Julian Aguon
Legislative Legal Counsel

From: **Senator Régine Biscoe Lee**
Chairperson, Committee on Rules

Re: **Referral of Appointment**

Buenas yan Háfa adai.

As Chairperson of the Committee on Rules, I am forwarding the referral of the following appointment:

Appointee: **Evangeline F.R. Allen**
Position: **Member, Guam Memorial Hospital Authority Board of Trustees**
Term Length: **Six (6) Years**

The appointee's nomination packet may be referenced in the Guam Legislature's website at http://guamlegislature.com/35th_mess_comms.htm. Please refer to the following document:

"35GL-19-0310 - Office of the Governor of Guam - Appointment and Supporting Documents for Evangeline F.R. Allen, Member, Guam Memorial Hospital Authority Board of Trustees."

Please ensure that the aforementioned appointment is referred to **Senator Therese M. Terlaje, Chairperson of the Committee on Health, Tourism, Historic Preservation, Land and Justice.**

If you have any questions or concerns, please feel free to contact Mary Maravilla, Committee on Rules Director at 472-2461.

Thank you for your attention to this important matter.

Respectfully,

Senator Régine Biscoe Lee
Chairperson, Committee on Rules

I.Mine'Trenni Kadhra Ne Likhataren Gadhra
APPOINTMENTS


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35GL-19-0310	Evangelina F.R. Allen	Member	Guam Memorial Hospital Authority Board of Trustees	4/1/19	Six (6) Years	Committee on Health, Tourism, Historic Preservation, Land, and Justice	4/3/19				



April 1, 2019

Honorable Tina Muna Barnes
Speaker
I Mina'trentai Singko Na Liheslaturan Guahan
Guam Congress Building
163 Chalan Santo Papa
Hagatna, Guam 96932

35GL-19-0310
Speaker Tina Rose Muña Barnes

APR 03 2019
Time 4:04 ()AM ()PM
Received By: 

RE: Board Appointment

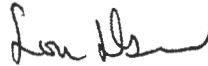
Dear Madame Speaker:

By virtue of the authority vested in me pursuant to the Organic Act of Guam and the local laws applicable to the following position, I am pleased to transmit the following appointment and supporting documents for:

APPOINTEE: Evangeline F.R. Allen
POSITION: Member, Guam Memorial Hospital Authority
Board of Trustees
TERM LENGTH: Six (6) Years

The appointment is subject to the consent of *I Liheslaturan Guahan*. Please schedule a hearing at your earliest convenience.

Senseramente,



LOURDES A. LEON GUERRERO
I Maga'hagan Guahan
Governor of Guam

cc: Lt. Governor of Guam

0310

UFISINAN I MAGA'HAGA
OFFICE OF THE GOVERNOR

LOURDES A. LEON GUERRERO
MAGA'HAGA • GOVERNOR



JOSHUA F. TENORIO
SIGUNDO MAGA'LÁHI • LIEUTENANT GOVERNOR

April 1, 2019

Evangeline F.R. Allen
[REDACTED]

Dear Ms. Allen:

Pursuant to my authority under 10 GCA § 80105, I am appointing you to serve as a

MEMBER, GUAM MEMORIAL HOSPITAL AUTHORITY BOARD OF TRUSTEES

Appointing you to this position comes with great responsibility because you will have a vital role to perform which will place many demands on your time and energy. Integrity and honesty are virtues that I prioritize for my Administration to exemplify, and I know that you will do the same while in service to the people of Guam. Your responsibilities shall be significant and consequential. I trust that you will fulfill your duties and set a standard for others to follow.

I appreciate your willingness to serve in this position, and I am confident that your time will be spent in a manner to improve the island of Guam.

This appointment is subject to the advice and consent of *I Liheslaturan Guåhan*. If you have any questions or concerns, please contact the Office of the Governor.

Senseramente,

A handwritten signature in black ink, appearing to read 'Lourdes A. Leon Guerrero'.

LOURDES A. LEON GUERRERO
I Maga'hagan Guåhan
Governor of Guam

cc: Lt. Governor of Guam
Chairman, GMHA Board

UFISINAN I MAGA'HAGA • OFFICE OF THE GOVERNOR • GUAM 96910
P.O. BOX 2150 • HAGAÑA GUAM 96910
671.472.8331 • 671.472.8332-6

LOURDES A. LEON GUERRERO
Governor



JOSHUA F. TENORIO
Lieutenant Governor

OFFICE OF THE GOVERNOR OF GUAM Nomination and Appointment Information Sheet

The following information is required for submission to the
Speaker of *I Liheslaturan Guåhan* in accordance with Title 4, Guam Code Annotated Section 2103

NOMINEE INFORMATION

Last Name ALLEN	First Name EVANGELINE	Middle Initial F.R.
Mailing Address [REDACTED]		Apartment/Unit #
City [REDACTED]	State [REDACTED]	Zip Code [REDACTED]
Phone [REDACTED]	E-mail Address [REDACTED]	
Position to which Appointment is Made Member, Board of Trustees, Guam Memorial Hospital Authority		
Are you a citizen of the United States? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>		
If no, are you authorized to work in the United States? Yes <input type="checkbox"/> No <input type="checkbox"/>		

EDUCATION

SCHOOL (Name, City and State)	DATES OF ATTENDANCE	TYPE OF DEGREE	YEAR EARNED
High School George Washington High School Mangilao, GU 96913	1974-1977	Diploma	1977
College 1. University of Guam, Mangilao, GU 96923 2. Hampton University, Hampton, VA 23668	1977-1981 1989-1992	BA BSN	1981 1992
Graduate School 1. Northern Illinois University, DeKalb, IL 60115 2. Rush University, Chicago, IL 60612	1999-2001 2001-2003	MSEd MSN	2001 2003
Other Degree Multiple trainings achieved throughout Naval career, a span of over 36 years both as a Hospital Corpsman and as Nurse Corps Officer.			

EMPLOYMENT HISTORY

Name of Present/Last Employer and Mailing Address US Naval Hospital Guam Directorate for Healthcare Business Bldg #50, Farenholt Avenue, Tutuhan 96910	Position Title Dept Head, Utilization/Case/Referral Mgmt Cer
	Dates Held May 2018 to present

Previous Employer and Mailing Address US Naval Hospital Guam Directorate for Healthcare Business Bldg #50, Farenholt Avenue, Tutuhan 96910	Position Title Dept Head, Utilization/Case/Referral Mgmt
	Dates Held July 2016 to August 2017

Previous Employer and Mailing Address US Naval Hospital Guam Quality Management Department Bldg #50, Farenholt Avenue, Tutuhan 96910	Position Title Command Patient Safety Manager
	Dates Held September 2015 - July 2016

Previous Employer and Mailing Address Branch Health Clinic Iwakuni Marine Corps Air Station (MCAS), Iwakuni, Japan 1 Chome Misumimachi, Iwakuni, Yamaguchi 740-0025, Japan	Position Title Clinic Director/Officer in Charge
	Dates Held June 2013 - August 2015

Previous Employer and Mailing Address University of Guam School of Nursing and Health Sciences University Dr, Mangilao, 96923, Guam	Position Title Adjunct Instructor
	Dates Held March 2012, 2018, 2019

PRIOR GOVERNMENT OF GUAM SERVICE

Agency or Department Name N/A		Position Title	
Address	Phone No.	Dates Held	

Agency or Department Name		Position Title	
Address	Phone No.	Dates Held	

PRIOR GOVERNMENT SERVICE (EXCLUDING GOVERNMENT OF GUAM)

Agency or Department Name N/A		Position Title	
Address	Phone No.	Dates Held	

Agency or Department Name		Position Title	
Address	Phone No.	Dates Held	

TRAINING

INSTITUTE/SEMINARS/ON-THE-JOB TRAINING	DATE
Medical Executive Skills Training Course.	July 2012 and June 2015
Patient Safety Manager. Defense Health Headquarters, VA	October 2016
Bureau of Medicine/Surgery. Senior Nurse Executive Training	March 2015
Uniformed Service University, Health Sciences, MD. Research Dev	August 2009

AWARDS

List all educational, professional, civic awards, and recognition for public service:
<ul style="list-style-type: none"> -Military Outstanding Volunteer Service Medal: May 2000, March 2012, and August 2017. -President's Volunteer Service Award: Bronze, 2016. -Awarded six (6) Navy and Marine Corps Commendation Medal: 1997, 2007, 2010, 2012, 2015, 2017 -Five (5) Navy and Marine Corps Achievement Medal: 1989, 1994, 1998,, 2001, 2006, -Congressional Record House of Representative 115th Congress from the Honorable Madeleine Z. Bordallo, August 2017. -Certificate of Special Congressional Recognition, Outstanding & Invaluable Service to the Community by Madeleine Bordallo, April 2012. -Legislature Recognition; Certificate 123-31 (COR), Invaluable Service to our Community. 2012. -An Ambassador and Role Model for Naval Volunteer Community Service hours to the military and local community wherever served throughout Naval Career.

PROFESSIONAL INVOLVEMENT

List involvement on a local/national/international level. List organizations, activities participated in, and offices held:
<ul style="list-style-type: none"> -International Involvement: Developed a 5-day Nurse Executive Course and presented to over 250 Vietnamese Nurse managers/Leaders at Hospital C- Hospital, Danang, Vietnam during Pacific Partnership 2017. -National Involvement: Committee Chair of the Bureau of Medicine Nurse Corps Clinical Nurse Specialist Fiscal Year 2012 Strategic Goal Workforce "CNS Optimization". -US Naval Hospital Yokosuka, Japan. Manager and Trainer for the Sexual Assault Forensic Examiner Program and Training Course. -Local Involvement: Co-Founder, Guam Association of Advanced Practice Registered Nurses, Chartered 2011. -Guam Nurses Association (GNA). Active member since 2010. Held offices as Director at Large and chaired and co-chaired numerous events and activities including the APNLC Conference June 2018 and Nurse's Month Celebration in 2012. -Co-Chaired the US Naval Hospital Guam Nursing Clinical Practice Committee (NCPC) 2010-2012.

COMMUNITY / CIVIC INVOLVEMENT

List organizations, activities participated in, and offices held:

1. Guam Nurse's Association

PUBLICATIONS AND PRESENTATIONS

List any published articles, papers delivered at professional meetings, etc.:

-Guest presenter for NUR 418 Leadership and Management. Presented leadership and management related topics to senior level nursing students, School of Nursing and Health Sciences, University of Guam since 2010.
-Guam Nurse's Association Annual Conference. Presented, "Culture of Safety, It Starts with You", on May 2016 to nurses and physicians.
-Invited by the Senior Nurse Executive at US Naval Hospital Yokosuka, Japan to present the Nursing Clinical Practice Committee's unique structured that was created by myself and another Co-Chair and colleague, also a Clinical Nurse Specialist.
-Developed a 5 day Nurse Manager/Executive Leadership course that was attended by over 250 Vietnamese nurse leaders during the 2017 Pacific Partnership.
-Taught Basic and Intermediate Fetal Heart Monitor Course to over 100 nurses who worked the Mother-Baby Unit, Postpartum, Newborn Nursery, and Labor and Delivery.

MILITARY SERVICE (Please attach Form DD-214)

BRANCH	DATES OF SERVICE	RANK AT DISCHARGE	TYPE OF DISCHARGE
US Navy	1981 - 2017	CDR/05	Honorable

OTHER INFORMATION

(1) Have you ever been found guilty of a felony in any court, whether within or without the United States?

Yes No If so, please specify in detail: N/A

Address of the Court: N/A

Date(s) of Conviction: N/A

Specific Infraction Committed: N/A

(2) Have you ever been declared mentally incompetent by any court, whether within or without the United States?

Yes No If so, please specify in detail the reasons and facts related to such declaration:

N/A

(3) Have you ever been found not guilty or not punishable in any criminal proceedings by reason of insanity?

Yes No

(4) Have you ever been confined to a mental institution for any reason?

Yes No If so, please specify in why the appointing authority believes you that you are not suffering from any mental illness or affliction:

N/A

LOURDES A. LEON GUERRERO
Governor



JOSHUA F. TENORIO
Lieutenant Governor

OFFICE OF THE GOVERNOR OF GUAM

Statement of Financial Interests

(Required by 4 G.C.A. §13104.1)

TO: The Honorable Lourdes A. Leon Guerrero
Governor of Guam
Ricardo J. Bordallo Governor's Complex
Adelup, Guam 96910

FROM: Evangeline Allen

- I have no financial interest in any business
- I do have interest(s) in the following business(es):

NAME AND ADDRESS OF BUSINESS INTEREST	TYPE AND AMOUNT OF INTEREST
N/A	N/A

Evangeline F. Allen
Signature

29 Mar 19
Date

AFFIDAVIT / DECLARATION UNDER PENALTY OF PERJURY

I, the undersigned, do hereby depose and say that: (1) I have read and reviewed the information contained in the attached Appointment/Nomination letter from the Governor of Guam; (2) that the matters contained in the Appointment/Nomination letter, together with all attachments thereto, are true and correct and that I am competent to testify to said matters; and (3) that this Declaration is made for the purpose of complying with the requirements of 4 G.C.A. Section 2103.5.

I declare under penalty of perjury under the laws of Guam (4 G.C.A. Section 4308) that the foregoing is true and correct.

Evangeline F. Allen

Print Name and Signature

Evangeline F. Allen

29 Mar 19

Date



SUPERIOR COURT OF GUAM

Guam Judicial Center • 120 West O'Brien Drive • Hagatña, Guam 96910

Telephone (671) 475-3370/475-3449

Fax (671) 472-2856

DANIELLE T. ROSETE
Clerk of Court

Name: **EVANGELINE FALLEJO RAMOS ALLEN**

SS#:

ID#

Date of Birth:

CERTIFICATE OF SEARCH

The undersigned Clerk hereby certifies the following results of a diligent search of the records of this Court:

Criminal Cases:

- A. No Case Found
- B. 1. Criminal Case No.
- 2. Criminal Case No.
- 3. Criminal Case No.
- 4. Criminal Case No.
- 5. Criminal Case No.

Criminal Record: Page 1 of 1

Civil Cases:

- A. No Case Found
- B. 1. Civil Case No.
- 2. Civil Case No.
- 3. Civil Case No.
- 4. Civil Case No.
- 5. Civil Case No.

Civil Record: Page 1 of 1

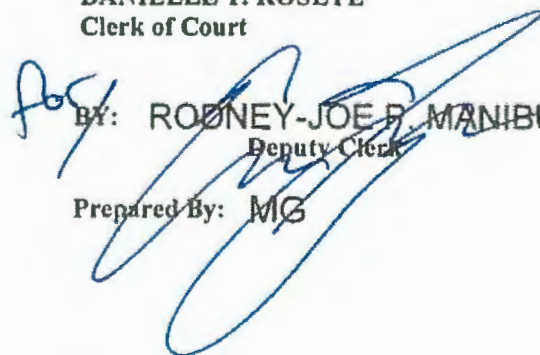
Request for further information may be addressed at the Records Division of the Superior Court of Guam, Guam Judicial Center, 120 West O'Brien Drive, Hagatña, Guam. Hours of operation are Monday – Friday, 8:00 a.m. to 5:00 p.m. Closed Saturday, Sunday and local/federal holidays. Court Clearances are Non-Refundable.

Dated: 02/18/2019

DANIELLE T. ROSETE
Clerk of Court



The absence of an original Court Seal invalidates this document

BY:  **RODNEY-JOE P. MANIBUSAN**
Deputy Clerk

Prepared By: **MG**



**Government of Guam
GUAM POLICE DEPARTMENT
RECORDS & IDENTIFICATION SECTION
P.O. Box 23909
Guam Main Facility, Guam 96921**



February 18, 2019

SUBJECT: CRIMINAL HISTORY RECORD

NAME:	Evangeline Fallejo Ramos ALLEN		
DATE OF BIRTH:	██████████	FINGERPRINT#:	██████████
■	The individual has no record of criminal conviction(s) in GPD files that are subject to Guam law and rules and regulations of the Department.		

*****NOTHING FOLLOWS*****

sf

THIS INFORMATION MAY BE LIMITED TO A LOCAL CRIMINAL OFFENSE ONLY AND IS NOT INTENDED FOR USE FOR ANY LOCAL, STATE, OR FEDERAL LAW ENFORCEMENT AGENCY.

By Direction: katm

sf

**STEPHEN C. IGNACIO
Acting Chief of Police**

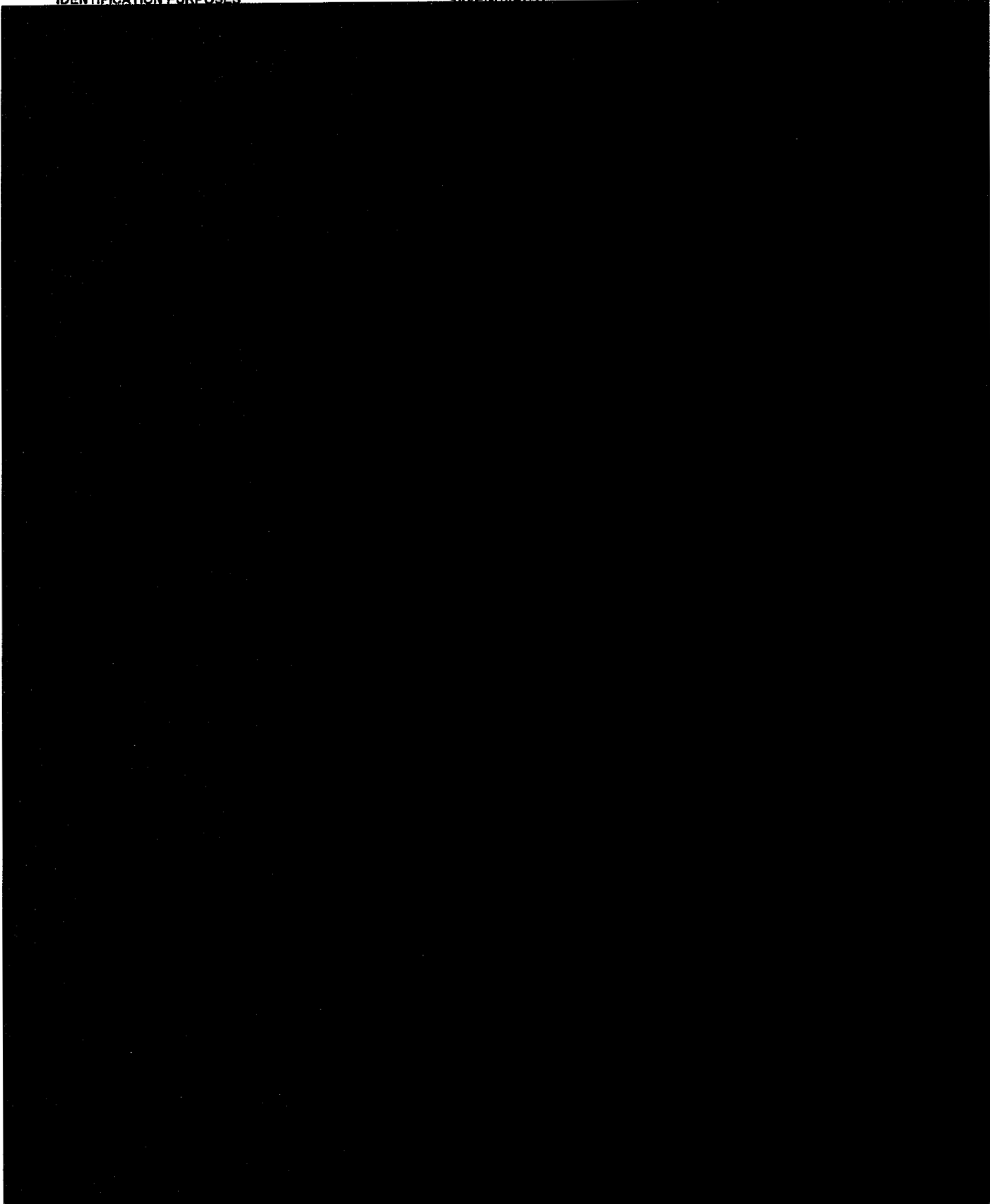
The absence of an original GUAM POLICE seal invalidates this police clearance.
REVISED 01/06/19

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

CAUTION: NOT TO BE USED FOR IDENTIFICATION PURPOSES

THIS IS AN IMPORTANT RECORD. SAFEGUARD IT.

ANY ALTERATIONS IN SHADED AREAS



Evangeline F.R. Allen

Objective

Exceptional leader, clinician, and manager with 36 years of impeccable Naval service. Held various clinical and leadership positions at multiple military and civilian medical facilities including overseas locations. Compassionate and results driven health care professional now seeking opportunities to apply my professional aptitude, clinical expertise, and strong management skills to further my professional growth and contribute to the delivery of quality care as a member of a healthcare team committed to the needs of the population served.

Education

- Master of Science in Nursing, GPA 3.48 | August 2003 | Rush University, Chicago, IL
- Master of Science in Education, GPA 3.92 | May 2001 | Northern Illinois University, Dekalb, IL
- Bachelor of Science in Nursing, GPA 3.70 | May 1992 | Hampton University, Hampton, Va
- Bachelor of Arts in Psychology, GPA 3.55 | July 1981 | University of Guam Mangilao, Gu

Current Licenses and Certifications

- Registered Nurse: Guam, Rhode Island, and Wisconsin
- Certified, Ambulatory Care Nursing (RN-BC)
- Basic Life Support Provider/Instructor
- Certified, Inpatient Obstetrics (RNC-OB)
- Certified, Electronic Fetal Monitoring (C-EFM)

Skills & Abilities

- Excellent problem-solving and Critical Thinking abilities
- Team builder who instills team values as cornerstone of success
- Compassionate, Caring, and Empathetic Healthcare Professional
- Visionary, Innovative, and Inspirational Leader
- Strong Patient and Staff Advocate
- Pioneered and led system process improvement
- Excellent interpersonal communication
- Highly Flexible and Adaptable
- Dedicated and Committed Professional
- Role Model and Effective Mentor
- Resourceful and Change Agent
- Strong Work Ethics

Work Experience

ADJUNCT FACULTY, UNIVERSITY OF GUAM (UOG), SCHOOL OF NURSING | UOG, SCHOOL OF NURSING, MANGILAO, GU | JANUARY 2018 - PRESENT

- Provided clinical supervision to 10 nursing students during their OB clinical experience at a local hospital.
- Provided classroom didactic instruction to 30 nursing students on the care of women and their newborn infants.

DEPARTMENT HEAD, AND SENIOR NURSE CASE MANAGER | US NAVAL HOSPITAL GUAM | JULY 2016-SEPTEMBER 2017, MAY 2019-PRESENT

- Expertly managed four divisions: Case Management, Utilization Management, Tricare Operations, and Referral Management.
- Supervised 12 personnel who effectively and efficiently processed 14,000 referrals for 25,000 beneficiaries.
- Proactively monitored and identified process and system inefficiencies in the handling of referrals then implemented corrective actions that resulted to a streamlined processing and tracking of 5,000 referrals annually. Efforts led to more efficient workflow and timely access to specialty care services, increased patient safety, and customer and staff satisfaction despite manning challenges.

Senior Nurse Case Manager:

- Reorganized the Case Management (CM) Program; incorporated the Case Management Society of America's guidelines, that promulgated the delivery of effective care coordination and case management of 4,000 cases.

- Implemented corrective actions from Medical Inspector General inspection, that resulted in enhanced health care outcomes to beneficiaries.
- Ensured utilization of the six step CM process of assessment, planning, implementation, coordination, monitoring, and evaluation of patients and their options to facilitate improvement in the patient's quality of life, quality of care, compliance to treatment plan, and reduced health care costs.
- Assisted in the hiring and facilitated orientation of two civilian nurse case managers who became immediate asset to the hospital as they availed Care Coordination and Case Management services to all beneficiaries that resulted in positive patient/family outcomes.
- Collaborated with multiple departments that included the Medical Evacuation, Exceptional Family Member Program, Patient Administration, Inpatient units, Ambulatory Clinics, civilian and military medical care facilities in the U.S. Mainland and military treatment facilities overseas, and providers and agencies in the local community to effectively coordinate medical, nursing, and durable medical equipment services for patients.
- Collaborated with Limited Duty Program Committee multidisciplinary team; provided Case Management support to active duty population; monitored compliance to treatment plan and ensured timely access to specialists to facilitate Return to Full Duty.
- Selected as the hospital's Point of Contact for transgender care. Liaised with Navy leaders, medical providers, and Naval Medical Center San Diego Transgender Multidisciplinary Teams during the implementation of new Department of Defense and Defense Health Agency policies and guidelines to provide medical care to active duty service members seeking transgender care.

SENIOR NURSE PLANNER | PACIFIC PARTNERSHIP 2017 (PP17) | NOVEMBER 2016-MAY 2017

- Selected as the Senior Nurse Planner for the Medical Planning Team for the Malaysia Health Engagement, PP17.
- Collaborated with Multi-National partners and host nation leaders in the planning and execution of subject matter exchange events/activities/field exercises, to increase host nation preparedness and response during humanitarian and unforeseen disasters.
- Participated in weekly teleconference with the Pacific Partnership 2017 executive planners, conducted in-country site visits, and attended two PP17 Planning Conferences; met with multi-national stakeholders/leadership to develop action plans that led to successful engagements.
- Coordinated four community health outreach events in remote villages that provided primary medical and dental care services to over 2,500 underserved population.
- Developed slide presentations and taught a 4-day Senior Nurse Executive/Nurse Manager course to 250 Vietnamese nurse leaders at the C-Hospital in Danang, Vietnam.

PATIENT SAFETY MANAGER | U.S. NAVAL HOSPITAL GUAM | SEPTEMBER 2015-JUNE 2016

- Dedicated and highly engaged Patient Safety Manager who sets the standard in patient safety.
- Managed nine Patient Safety programs and initiatives. Streamlined the electronic Patient Safety Reporting system by identifying trends and collaborating with Subject Matter Experts across directorates in implementation of action plans to mitigate recurrence.
- An integral team member, collaborated with Quality Management team during an eight-month rigorous preparation for the successful Joint Commission(TCJ) survey.
- Mentored Risk Manager and selected team members on the process of completing a Root Cause Analysis investigation on a reported sentinel event.
- Developed and performed systems process reviews, and Patient Tracers and conducted weekly Department Leadership Rounds, resulting in increased compliance with TJC standards.

OFFICER IN CHARGE/CLINIC DIRECTOR | BRANCH HEALTH CLINIC IWAKUNI, MARINE CORPS AIR STATION, IWAKUNI, JAPAN | MAY 2013-SEPTEMBER 2015

- Embraced the Surgeon General's goals and provided outstanding direction on a myriad of personnel, administrative, and clinical issues that positively impacted the quality and efficacy of care delivered.

- Led 124 Navy and Marine personnel in the delivery of quality healthcare to 6,200 beneficiaries that resulted in a 96 percent medical readiness for deployment.
- Managed a 1.3 million dollar budget and 1.4 million dollars in medical and dental equipment that resulted in 100 percent fiscal and audit readiness.
- Served as a key link between MCAS Iwakuni, USNH Yokosuka, Bureau of Medicine and Surgery, and Bureau of Naval Personnel in the planning and initial phases of the clinic's expansion to a 158 million dollar birthing center, including the validation of manning and equipment requirements.
- Led staff during critical manning turn-over, increased Primary Care Manager continuity from 52% to 70%, 8% above benchmark of 65%.
- Provided decisive leadership and mentorship of five squadron medical departments that resulted to successful implementation of a Marine Centered Medical Home that provided accessible, coordinated and comprehensive care to forward deployed 3,000 Marines.
- Fostered strong working relations with Japanese medical directors that allowed access to medical services beyond clinic capabilities. Capitalized on Host Nation medical capabilities that expanded the primary care services of the clinic; efforts led to the addition of two hospitals able to provide OB care, a tertiary facility that accepts Ebola Virus Disease patients, and a facility that perform imaging studies.
- Provided necessary leadership to staff during a rigorous year-long preparation that culminated in a successful Joint Commission survey and Medical Inspector General's Inspection and ensuring continuity and sustainment of high-quality care deliver during this t

CLINIC SENIOR NURSE AND DEPARTMENT HEAD FOR PATIENT ADMINISTRATION DIVISION | BRANCH HEALTH CLINIC IWAKUNI, MARINE CORPS AIR STATION, IWAKUNI, JAPAN | MAY 2012-APRIL 2013

- Led and managed clinic operations as the Acting Officer in Charge on three occasions; led 127 staff and oversaw clinic operations in the delivery of quality healthcare for 5,000 beneficiaries.
- Expertly performed as Acting Director of six Branch Health Clinics for a period of 18 days; led 400 staff and managed operations of seven geographically dispersed branch health clinics.
- Supervised 22 personnel in support of 1,200 referrals, 350 medical evacuations, and 154 patient admissions.
- Streamlined the Referrals process for 390 beneficiaries that resulted in appropriate processing of referrals to local Japanese specialists and prevented treatment delays.
- The sole certified immunizations clinician; implemented plan to validate/document competencies for nurses and Corpsmen; efforts ensured safe administration of vaccines and immunizations to beneficiaries.
- Customer Service Representative; assisted customer complaints in a timely fashion. Scheduled meetings or contacted dissatisfied patients to discuss findings and recommended resolution.
- Provided care coordination and case management support to patients who were scheduled for medical evacuation that ensured safe transport for patient and medical/non-medical attendant.
- As Nurse Supervisor, visited beneficiaries admitted to Japanese hospitals and liaised with patient, Command representative, and patient's primary care manager on patient's current status.
- Coordinated and managed schedule for the Sexual Assault Nurse Examiner that ensured 24/7 coverage and augmented the schedule; prevented burnout by physicians who normally provided the coverage.
- Consummate nurse educator: Taught EFM to NH Guam, NH Yokosuka and Guam Memorial Hospital nurses; travel cost avoidance of 33,000 dollars. Lectured on Leadership and Management to 30 nursing students and provided 31 NCLEX review for 20 students at the University Guam.

ASSISSTANT DIRECTOR FOR NURSING SERVICES AND DEPARTMENT HEAD FOR THE INPATIENT UNITS | U.S. NAVAL HOSPITAL GUAM | MAY 2011-APRIL 2012

- Expertly led over 100 nurses and corpsmen in the delivery of quality inpatient nursing care.
- Effectively managed a budget of \$600,00 and medical equipment valued at \$200,000.

- A leader fully engaged at all levels was selected as Co-Chair for the Navy Nurse Corps, Clinical Nurse Specialist (CNS) for Fiscal Year 2012 Strategic Goal Workforce. Led a team of 12 CNS's during weekly tele-conferences to define and optimize the role of the CNS in Navy Medicine.
- Superbly performed as the Acting Director for 45 days.
- Co-Chaired the Nursing Clinical Practice Committee (NCPC); led 15 nurses to partner with physicians and clinical departments nurse managers in the development and implementation of standardized clinical processes throughout the hospital. Programs and initiatives under the NCPC included Preceptor training, clinical competency development, and a Corpsmen Leveling program.
- Dedicated Nurse Educator: instructed 76 staff on BLS, electronic fetal monitoring, Neonatal Resuscitation for Providers, Hospital Corpsmen Skills Basic.
- Exceptional Navy Ambassador; led a seven-member team from various specialty areas who provided training to 35 healthcare workers located on Yap, Federated States of Micronesia.
- One of three Founding members; established the Guam Association of Advanced Practice Registered Nurses (GAAPRN) which created a forum for education and knowledge sharing on the island.
- Mentored six military nurses in the completion and submission of their application for consideration for selection for advanced nursing degree.

**ADJUNCT FACULTY | UNIVERSITY OF GUAM, SCHOOL OF NURSING AND HEALTH SCIENCES, MANGILAO, GU
| JANUARY 2011-MAY 2011**

- Clinical Instructor to 10 junior level nursing students during their OB clinical experience at the Guam Memorial Hospital.

**PERINATAL CLINICAL NURSE SPECIALIST, MOTHER-BABY UNIT | U.S. NAVAL HOSPITAL GUAM | MARCH 2010-
APRIL 2012**

- Functioned as prime clinical resource to 23 nurses and paraprofessionals on a combined Labor and Delivery, Postpartum and Level II Nursery unit with an average of 35-45 births per month.
- Assisted the Division Officer; trained and led unit in preparation for Joint Commission survey.
- Co-Chaired, Nursing Clinical Practice Committee (NCPC); invited by the Director for Nursing Services, Naval Hospital Yokosuka, to implement the highly praised structure and function of the NCPC at their hospital in preparation for Joint Commission survey and taught Basic Fetal Monitoring to 20 OB nurses.
- Taught Electronic Fetal Monitoring and Neonatal Resuscitation to 89 military and local community healthcare providers, coordinated monthly emergent OB drills and the first-ever examinations for 8 nurses who obtained national certification with a travel funds cost avoidance of over \$23,000.
- University of Guam School of Nursing Liaison. Collaborated with Acting Dean, School of Nursing, Naval Hospital leadership and Administration Department staff; renewed Memorandum of Understanding, and collaborated with nine Navy nurses; taught leadership and management to 22 nursing students.
- Strong team player, expertly augmented the Sexual Assault Nurse Examiner (SANE) schedule during high permanent change of station season that resulted in shortage of SANE trained providers.

**DIVISION OFFICER, FAMILY MEDICINE DEPARTMENT | NAVAL HOSPITAL BREMERTON, WA | MAY 2008-
APRIL 2010**

- Supervised 7 nurses and 33 ancillary staff in support of 38 providers and 18,000 military beneficiaries.
- In alignment with the Nurse Corps' 2010 Strategic Goal for Clinical Excellence, assisted in developing Ambulatory Nursing Clinical Core Competencies for Navy-wide distribution.
- Promoted teamwork and shared expertise in her specialty; augmented labor and delivery schedule lending clinical experience and staffing stability during a high staff turnover.
- Developed and led numerous process improvement initiatives targeting access; increased care continuity, quality, and patient satisfaction. Implemented hospital's anthrax and smallpox vaccination program that resulted in decreased lost work hours for members of the Armed Forces scheduled for deployment; initiated a follow-up

process for patients treated in the Emergency Department, patients who Left Without Being Seen, and patients who were unable to obtain appointment.

- Established a centralized communication room for nurse telephone consults; efforts increased efficiency of managing 125 calls per day and eased patient access to RN advice.
- Coordinated two school/sports physicals events and a weekend clinic that resulted to improved access and increased provider productivity.
- Coordinated a Telephone Triage course; efforts increased competency of 32 nurses, a standard policy, electronic documentation template, and peer review process, that improved quality of care for patients.
- Championed participation in the parent review electronic resource for expectant and new parents; resulted in the enrollment of 856 parents and increased command compliance with a BUMED Perinatal Advisory Board initiative.
- Customer Relations Representative. Expertly diffused difficult patient encounters in a timely fashion.
- Committed to professional development; instructed NRP, BLS, EFM to 39 healthcare professionals.

DIVISION OFFICER, PEDIATRICS CLINIC | NAVAL HOSPITAL BREMERTON, WA | OCTOBER 2007-APRIL 2008

- Provided oversight in the daily clinic operations for up to 12 pediatric providers and 8 support staff.
- Provided hands on nursing and coordination of care for 5,100 empaneled beneficiaries.
- Co-Chaired Nursing Standards and Practice Committee responsible for the review and updates of nursing standard operating procedures.
- Customer Relations Representative; diffused difficult issues in a compassionate/efficient manner.
- Team oriented, provided 14 days nursing support to Naval Hospital Lemoore during period of nursing contract conversions and staffing shortfalls of OB nurses; ensured 24-hour availability of nursing care.
- Excellent Nurse Educator. Taught PALS and NRP to 15 healthcare professionals.
- After-hours Nurse Supervisor Coordinator. Managed work schedule of 24 nurses, ensured equitable schedule and availability of coverage.

DEPARTMENT HEAD AND CLINICAL NURSE SPECIALIST (CAN), MATERNAL-NEWBORN DIVISION | U.S. NAVAL HOSPITAL YOKOSUKA, JAPAN | AUGUST 2005-SEPTEMBER 2007

- Supervised 32 nurses/support staff for unit with 550 deliveries and 2,000 outpatient visits annually.
- Sexual Assault Nurse Examiner (SANE)/Program Coordinator. One of two at the hospital, interviewed and collected forensic evidence on reported cases. Developed and integrated OB and SANE standard operating procedures in accordance with the Joint Task Force, Department of Defense, and BUMED policies that provided guidelines for a comprehensive interdisciplinary approach.
- Consummate Nurse Educator. Coordinated/instructed several courses for staff/customers for two military hospitals; BLS to 34 healthcare providers and as Regional Coordinator for the NRP program certified 35 healthcare providers and fetal heart monitoring to 74 Navy/Air Force staff members. Educated 100 Fleet Sailors on how to decrease sexual assault and how to access care if needed.
- Coordinated SANE training, and OB/Lactation Consultant Exams that resulted in a cost avoidance of \$42,000.
- Professional Development Committee member, assisted in the changes of nursing orientation, nursing preceptor course, and unit based orientation and critical competencies for all inpatient areas.
- Interim Chair, Perinatal Advisory Board (PAB), worked with BUMED PAB; implemented evidence-based practices designed to improve the health of women/newborn infants throughout Navy Medicine.
- Highly esteemed perinatal resource person; as root cause analysis member for a sentinel event, implemented hospital-wide improvements and provided recommendations to Bureau of Medicine.
- Collaborated with Materials Management in the installation of a \$400,000 Fetal Monitoring system.

ASSISTANT DIVISION OFFICER AND PERINATAL CLINICAL NURSE SPECIALIST (CNS) | NAVAL MEDICAL CENTER SAN DIEGO, CA | SEPTEMBER 2003-AUGUST 2005

- Supervised/managed work schedule for 50 nurses and 20 ancillary support staff for unit that supported 7,000 deliveries annually including 13 LDRs, 5-bed triage, 3-bed OR, and 4-bed PACU.

- Coordinated a wide range of administrative and clinical duties. Orchestrated relocation of the unit during renovation resulted in minimal interruption of services and led unit for JCAHO visit.
- Advanced skills as CNS, was often sought out by physicians and nurses to care for complicated patients. Involved in the care of a patient with life-threatening complications; assisted with code blue and implemented proper medical and intensive nursing interventions that resulted in positive outcomes.
- Esteemed Nurse Educator. Taught Perinatal Courses, BLS, Perinatal Loss, IV Therapy, Medication Administration to 227 healthcare providers. Expedited training and implemented use of the Neopuff Infant Resuscitator to over 300 L & D, Postpartum, Nursery, Anesthesia, OB, healthcare professionals. Streamlined orientation and cross training process for nurses and ancillary support staff.
- An expert instructor for the Basic, Intermediate, and Advanced Electronic Fetal Monitor course, she provided training to 85 healthcare professionals, at a cost avoidance of \$26,000.
- Collaborated and bench-marked with multidisciplinary team including local tertiary facilities for evidence-based practice; developed Telephone Triage Protocols, Orientation Manual for Main Operating Room nurses on obstetric specific procedures, produced a video, "Preparation for C-Sections", a bedside Resource Manual utilized by nurses, and revised Newborn protocols/competencies. Used creative teaching techniques, supporting care for mothers and infants and dramatically decreased unit adverse events by 50 percent.
- Member of the Root Cause Analysis team; to identified risks and determine processes to improve patient safety in the Obstetrical product line.
- Trained over 60 staff within 30 days on Entry Maintained Inpatient Lab, expediting lab test processing by computer order entry at the bedside; rapidly increased unit compliance from 25 to 94 percent.
- Functioned as a Self-Assessment Reviewer for the National Certification Corporation; reviewed Self- study modules for accuracy and currency of content.

INSTRUCTOR | NAVAL HOSPITAL CORPS SCHOOL, GREAT LAKES, IL | OCTOBER 1997-AUGUST 2001

- Responsible for the instruction and management of 55 students per class. Instructed 750 students in 560 hours of didactic curriculum and comprehensive skills laboratories during a four-year period.
- Advisory Team Leader; supervised six Master Trained Specialist who led classes to earn over 100 awards for academic and military excellence.
- Ranked #1 Lieutenant two years in a row out of 12 nurse Lieutenants.
- Mentored/oriented 22 new instructors; enhanced the professional capabilities of the academic staff.
- Role model/leader in physical readiness. Consistently achieved "Outstanding" on Physical Readiness Test; routinely engaged in physical fitness events with her class to ensure optimal physical readiness.
- Coordinator for Combined Federal Campaign; achieved 131% over the set goal. Collected a total of \$34,696.20; committee's goal was \$15,000.
- Program Manager for the new Accelerated Paced Program, that graduated 46 students 1-2 weeks ahead of the 12 weeks program, saving approximately \$163,700.
- One of 6 panelist for the 23rd Annual March of Dimes Birth Defects Foundation Perinatal Conference. Presented "The Filipino Culture and their Filipino Beliefs and Practices" to 250 registered nurses.
- Civic Leader; coordinated community service activities for students, the Angel Tree Project which ensured Christmas gifts for 72 children, and the Field of Dreams Garden which provided fruits/vegetables for the homeless population, instituted the Adopt-A-Highway Program, taught OB emergencies to 15 EMT students, collaborated with local agencies and led 185 staff/students in a Lake County Disaster Drill, and tutored 41 students at John Milton Gregory Elementary School in Chicago, improving their math and reading comprehension.

DIVISION OFFICER, CLINIC TREATMENT AND WOMEN'S HEALTH CLINIC | BRANCH MEDICAL CLINIC 1017, RECRUIT TRAINING COMMAND, GREAT LAKES, IL | MARCH 1996-SEPTEMBER 1997

- Supervised four Corpsmen with over 550 medical procedures monthly in support of eight medical teams and specialty clinics; ensured standards of care were met.

- Managed work schedule for four GYN providers and 2-3 paraprofessionals and provided oversight of the day-to-day operation of the Women's Health Clinic.
- Provided preprocedural counseling to 100 patients per month on GYN procedures which reduced anxiety and maximized treatment compliance.
- Educated over 200 hypercholesteremic patients on lipid-reducing strategies including exercise, weight control, and dietary interventions, taught BLS and IV therapy initiation, and Medication administration to 21 staff, and conducted BLS/ACLS Drills with written critiques to improve proficiency, taught emergency childbirth to 52 students updated the Standard Operating Manual for the Treatment Room.
- Re-engineered the process for sterilization and storage of procedural equipment in compliance with national infection control standards.
- Collaborated with the GYN Clinic and Central Appointments; ensured GYN procedures were completed in a timely manner for female recruits which prevented delays in PCS transfers and saved the hospital thousands of dollars.
- Revised the GYN logbook for "high risk" tests to include notification and treatment dates which ensured 100% tracking for STD and PAP Smears.
- Chaired, Clinic Education and Training Board; tracked and documented courses completed by 120 staff.
- Community service: volunteered bi-yearly to support the Illinois Adopt-A-Highway Project and supervised the influenza vaccination of over 5,000 recruits, assisted Pediatric Clinic with completion of 580 school/sports physical, ensured community needs were met.

SHIFT CHARGE AND STAFF NURSE, CRITICAL CARE UNIT (CCU) | NAVAL HOSPITAL GREAT LAKES, IL | MARCH 1995-FEBRUARY 1996

- Supervised 2-3 nursing staff and directed/coordinated patient care of a 4-bed adult critical care unit.
- Excellent clinical skills; identified nursing care priorities and effectively led personnel during acute situations.
- Strong commitment to staff development; presented emergency childbirth to 21 students. Developed a self-study guide on thoracic surgery which enhanced staff knowledge and skill level.
- Developed three CCU Self-Study Guides on "Pre-, Intra-, and Post- Renal Failure" and created written guidelines on how to care for patients with Port-A-Cathe.
- Displayed strong teamwork; floated to the Medical/Surgical Units during periods of high acuity and staff shortages, led to an efficient work environment and improved staff relations.

SHIFT CHARGE/STAFF NURSE, MEDICAL AND SURGICAL UNIT | NAVAL HOSPITAL GREAT LAKES, IL | SEPTEMBER 1994-FEBRUARY 1995

- Supervised six nurses and paraprofessionals and performed clinical/administrative responsibilities and management of a 24-bed multiservice surgical unit.
- Expertly identified/performed patient care needs and formulated appropriate nursing interventions.
- Orchestrated experimental "self-scheduling" module for 10 nurses which maximized individual staff input. Ensured equity of nurse' requests and an even distribution of experienced staff.
- Member of the Surgical Scheduling Process Action Team, provided input regarding Operating Room surgical case scheduling that resulted to a more even distribution of daily case management, and maximized the quality of patient care delivered in all receiving units.
- Independently identified the need for standardized 'nursing forms' for varicella patients. Created standardized Patient Profiles, Medication Administration Records, and a new standardized nursing assessment tool which resulted in a 100% increase in productivity during the admission process.
- Reviewed/revised 50 patient care plans to determine currency and compliance with recognized professional protocols and to optimize patient care.

SHIFT CHARGE/STAFF NURSE, MULTI-SERVICE UNIT | US NAVAL HOSPITAL GUAM | JUNE 1993-AUGUST 1994

- Effectively led five nurses and paraprofessionals on a 16-bed multiservice, medical/surgical unit. Quickly and competently adjusted resources to meet changing workload demands.

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

- Performed accurate assessments, recognized subtle changes in patients' conditions and responded calmly and decisively during emergent situations.
- Augmented Labor/Delivery during high census, high acuity, or staff challenges.

SHIFT CHARGE/STAFF NURSE, LABOR & DELIVERY DIVISION/POSTPARTUM | US NAVAL HOSPITAL GUAM | AUGUST 1992-MAY 1994

- Supervised 3 nurses and ancillary support staff in a division that averaged 70-80 deliveries per month.
- Provided holistic nursing care to perinatal women and their families.
- A strong patient advocate; one of the hospital's first "Resolve Through Sharing" counselors. Assisted families in coping with the loss of a fetus or infant. Instrumental in the implementation of the hospital's Bereavement program; trained bereavement sensitivity to hospital staff members.
- Instructed prenatal classes to 20-30 expectant parents per month; provided them with knowledge and awareness to assist them in experiencing a positive birth experience.
- Created patient handouts: "Pre-term Labor", "Instructions for Taking Terbutaline", and "Are you in Labor."
- Taught a "pharmacology" class to nursing assistants preparing in preparation for the Licensed Vocational Nurse Exam; presented a well-researched case presentation for the "Nursing Grand Rounds" lecture series.
- Customer Relations Representative; handled patient/family members in a sensitive and fair approach.

PHARMACY TECHNICIAN | UNITED STATES NAVY | MARCH 1983-AUGUST 1989

- Naval Medical Center San Diego, San Diego, CA; Naval Hospital Great Lakes, Great Lakes, IL; Branch Medical Clinic, Naval Amphibious Base, Little Creek, Virginia Beach, VA.

Per Diem Work Experience

STAFF NURSE, LABOR/DELIVERY, RECOVERY, & POSTPARTUM (LDRP) UNIT | HARRISON MEDICAL CENTER, SILVERDALE, WA | NOVEMBER 2007-MARCH 2009

- Provided direct patient care to perinatal women/newborn infants in a unit that averaged 130 deliveries per mth.

SHIFT CHARGE AND STAFF NURSE, LABOR/DELIVERY, RECOVERY, AND POSTPARTUM (LDRP) | KENOSHA MEDICAL CENTER, KENOSHA, WI | NOVEMBER 2002-AUGUST 2003; APRIL 1999-FEBRUARY 2001

- Provided direct nursing care to perinatal women and their families.
- Supervised 2-3 nurses and ancillary staff in a unit that averaged 80-100 deliveries per month.

STAFF NURSE, LABOR AND DELIVERY UNIT | VICTORY MEMORIAL HOSPITAL, WAUKEGAN, IL | MAY 1998-JANUARY 2000; AUGUST 1995-OCTOBER 1997

- Provided direct patient care to perinatal women and their families in a unit that averaged 80 deliveries per mth.
- Floated to the Postpartum and Nursery units during periods of high census and staffing challenges.

STAFF NURSE, LABOR AND DELIVERY DIVISION | PROVENA SAINT THERESE MEDICAL CENTER, WAUKEGAN, IL | OCTOBER 1997-JULY 1999

- Provided direct patient care to perinatal women and their families in a unit that averaged 90-100 births per mth.
- Floated to the Postpartum, Newborn Nursery, and Pediatrics Ward during high census and staffing challenges.

Group Affiliation/Membership

- American Academy of Ambulatory Care Nurses (AAACN)
- American Nurses Association (ANA)
- Guam Nurses Association (GNA)
- Association of Women's Health, Obstetrics, and Neonatal Nurses (AWHONN)
- Guam Diabetes Association (GDA)
- United Service Organization (USO)

FIRST NOTICE of Public Hearing – Monday, June 3, 2019 beginning at 1:00 p.m.

1 message

Senator Therese Terlaje <senatorterlajeguam@gmail.com> Thu, May 23, 2019 at 1:36 PM

To: Speaker's Office <speaker@guamlegislature.org>, Vice Speaker Telena Cruz Nelson <senatorcnelson@guamlegislature.org>, Office of Senator Shelton Guam Legislature <officeofsenatorshelton@guamlegislature.org>, "Office of Senator Kelly Marsh (Taitano), PhD." <office.senatorkelly@guamlegislature.org>, Senator Regine Biscoe Lee <senatorbiscoelee@guamlegislature.org>, "Senator Joe S. San Agustin" <senatorjoessanagustin@gmail.com>, Senator Therese Terlaje <senatorterlajeguam@gmail.com>, Senator Clynt Ridgell <sen.cridgell@teleguam.net>, Senator Jose Pedro Terlaje <senatorpedo@senatorjpterlaje.com>, Senator Sabina Perez <office@senatorperez.org>, Senator Wil Castro <wilcastro671@gmail.com>, Senator Louise Borja Muna <senatorlouise@gmail.com>, Senator Telo Taitague <senatortelot@gmail.com>, Senator James Moylan <senatormoylan@guamlegislature.org>, "Senator Mary C. Torres" <senatormary@guamlegislature.org>, Phyliss LeonGuerrero <Phyliss.LeonGuerrero@disid.guam.gov>, Master Carl Sanchez <carl.c.sanchez@gmail.com>
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May 23, 2019

MEMORANDUM

To: All Senators, Stakeholders and Media

From: Senator Therese M. Terlaje
Chairperson, Committee on Health, Tourism, Historic Preservation, Land and Justice

Subject: **FIRST NOTICE of Public Hearing – Monday, June 3, 2019 beginning at 1:00 p.m.**

Håfa Adai!

Please be advised that the Committee on Health, Tourism, Historic Preservation, Land and Justice will convene a public hearing on **Monday, June 3, 2019 beginning at 1 p.m.** in *I Liheslaturan Guåhan's* Public Hearing Room (Guam Congress Building, Hagåtña) to hear and accept testimony on the following appointments:

- Franklin P. Leon Guerrero- as a Member of the Guam Parole Board

- Arania O. Adolphson, MD- as a Member of the Guam Board of Medical Examiners
- Diana B. Calvo- as a Member of the Guam Board of Social Work
- Evangeline F. R. Allen- as a Member of the Guam Memorial Hospital Authority Board of Trustees

The hearing will broadcast on local television, GTA Channel 21, Docomo Channel 117/60.4 and stream online via [I Liheslaturan Guåhan's live feed](#). A recording of the hearing will be available online via [Guam Legislature Media](#) on YouTube after the hearing. If written testimonies are to be presented at the Public Hearing, the Committee requests that copies be submitted prior to the public hearing date and should be addressed to Senator Therese M. Terlaje. Testimonies may be submitted via hand delivery to the Office of Senator Therese M. Terlaje at Ada Plaza Center, Suite 207, 173 Aspinall Avenue, Hagåtña, Guam; to the mail room of the Guam Congress Building, 163 Chalan Santo Papa, Hagåtña, Guam; or via email to senatorterlajeguam@gmail.com. In compliance with the Americans with Disabilities Act, individuals requiring special accommodations or services should contact the Office of Senator Therese M. Terlaje at (671) 472-3586 or by sending an email to senatorterlajeguam@gmail.com.

We look forward to your attendance and participation. Si Yu'os Ma'åse!

--

Office of Senator Therese M. Terlaje

Committee on Health, Tourism, Historic Preservation, Land and Justice

I Mina'trentai Singko na Liheslaturan Guåhan

35th Guam Legislature

Office Location: Ada Plaza Center, Suite 207, 173 Aspinall Avenue, Hagåtña, Guam 96910

Mailing address: Guam Congress Building, 163 Chalan Santo Papa, Hagåtña, Guam 96910

T: (671) 472-3586 F: (671) 989-3590 Email: senatorterlajeguam@gmail.com

website: www.senatorterlaje.com

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Senator

THERESE M. TERLAJE

I Mina'trentai Singko na Libeslaturan Guåhan

35th Guam Legislature

Committee on Health, Tourism, Historic Preservation, Land and Justice

May 23, 2019

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www.senatorterlaje.com

GUAM DAILY POST • FRIDAY, MAY 24, 2019

GVB chairman: 'Strategic direction' is essential

By Lannie Walker
The Guam Daily Post

Guam Visitors Bureau Board Chairman Pedro "Sonny" Ada, president of Ada's Trust and Investment Inc., addressed members of the Rotary Club of Guam on Thursday during their monthly meeting. Ada previously served as chairman of the board in the late 1980s and early '90s.

He told members that the board is working to update Tourism 2020,

few years," Ada said. He said the board will extend the bureau's vision and plan to 2025 and beyond.

"It is essential the bureau continues to have a strategic direction and plan to give the bureau focus," Ada said.

He said he has asked the primary author of the Tourism 2020 plan, former GVB Chairman and CEO of Baldyga Group Mark Baldyga, to spearhead the 2025 tourism vision.

Ada said the bureau has recently

Increasing secondary markets

Regarding the marketing budgets for secondary markets, Ada was "sad to say" they have not changed much from the time he was at the bureau 25 years ago.

For example, he said, Hong Kong and Taiwan still get budgeted \$200,000 to \$300,000 a year and see about 20,000 to 25,000 arrivals.

"I believe it's in our best interest to diversify further," he said.

Ada pointed out that earlier this

arrivals" and were not a result of GVB's strategic marketing, but are important to the industry and should be encouraged with an "Invite Guam Initiative" in which everyone can participate in inviting family, friends and associates to visit Guam.

2 million visitors

Ada said it took 25 years to grow the annual arrivals on Guam by 500,000, from 1 million in December 1994 to 1.5 million in this last year.

During that time, the Tourist Attrac-

Committee On Health,
Tourism, Historic Preservation,
Land and Justice



SENATOR THERESE M. TERLAJE

! Mina'trentar Shigko na Liheslaturan Guahan
35th Guam Legislature

PUBLIC HEARING • 1:00 p.m. • Monday, June 3, 2019

Guam Legislature Public Hearing Room, Guam Congress Building, Hagåtña

AGENDA:

Confirmation Hearings:

- Franklin P. León Guerrero as Member, Guam Parole Board
- Arania O. Adolphson as Member, Guam Board of Medical Examiners
- Diana B. Calvo as Member, Guam Board of Social Work
- Evangeline F. R. Allen as Member, Guam Memorial Hospital Authority

Board of Trustees

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ATTENTION CUSTOMERS

In observance of Memorial Day on Monday, May 27, The Guam Daily Post will be implementing early deadlines.

Publication date: Monday, May 27	Need to build deadline: Wednesday, May 22 at 10 a.m.
	Camera ready deadline: Thursday, May 23 at 12 noon

Publication date: Tuesday, May 28	Need to build deadline: Wednesday, May 22 at 10 a.m.
	Camera ready deadline: Thursday, May 23 at 12 noon

THE GUAM
DAILY POST

Confirmation Hearing for Executive Appointment as Member, Guam Memorial Hospital Authority Board of Trustees

1 message

Senator Therese Terlaje <senatorterlajeguam@gmail.com>

Thu, May 23, 2019 at 10:22 AM

To: [REDACTED]

May 23, 2019

Transmitted via Electronic Mail

[REDACTED]
Evangeline F.R. Allen
[REDACTED]

SUBJECT: Confirmation Hearing for Executive Appointment as Member, Guam Memorial Hospital Authority Board of Trustees

Håfa Adai Ms. Evangeline,

Congratulations! The Committee on Health, Tourism, Historic Preservation, Land and Justice has received your Board Appointment Packet from the Office of the Governor of Guam, to become a **Member of the Guam Memorial Hospital Authority (GMHA), Board of Trustees.**

This letter is to inform that your confirmation hearing has been scheduled for **Monday, June 3, 2019 beginning at 1:00 p.m.** in the Public Hearing Room of the Guam Congress Building in Hagåtña.

As part of the confirmation hearing process, you are requested to provide oral testimony supporting your nomination. We recommend that your testimony consist of a brief summary of your professional background, community engagement, qualifications for the position and willingness to serve.

Please also be prepared to answer various questions proffered by the panel related to the duties of the Members of the GMHA Board of Trustees. You are welcome to invite your family, friends and/or colleagues to provide oral testimony in support of your appointment. **We ask that supporting oral testimony be limited to no more than five (5) minutes.**

Written testimony in support of your nomination can also be submitted to the committee during the hearing or via email. We kindly ask that as much as possible, written testimony be submitted to the committee at least two (2) days prior to the public hearing date, to help us prepare committee packets for Senators. Testimony can be emailed to senatorterlajeguam@gmail.com; or by hand delivery to the Office of Senator Therese M. Terlaje at Ada Plaza Center, Suite 207, 173 Aspinall Avenue, Hagåtña, Guam 96910; or to the mail room of the Guam Congress Building, 163 Chalan Santo Papa, Hagåtña, Guam.

Should you have any questions or concerns, please do not hesitate to contact my office at (671) 472-3586.

Si Yu'os Ma'åse',
Therese M. Terlaje
Chairperson

Attachment: GMHA Board of Trustees Duties & Responsibilities;
§80105-§80108 of Ch. 80, Title 10, Guam Code Annotated
GMHA Board of Trustees ByLaws

Link to Title 10- Health & Safety: <http://www.guamcourts.org/CompilerofLaws/GCA/10gca/10gc080.PDF>

--

Office of Senator Therese M. Terlaje

Committee on Health, Tourism, Historic Preservation, Land and Justice

I Mina'trentai Singko na Liheslaturan Guåhan

35th Guam Legislature

Office Location: Ada Plaza Center, Suite 207, 173 Aspinall Avenue, Hagåtña, Guam 96910


Mailing address: Guam Congress Building, 163 Chalan Santo Papa, Hagåtña, Guam 96910

T: (671) 472-3586 F: (671) 989-3590 Email: senatorterlajeguam@gmail.com

website: www.senatorterlaje.com

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3 attachments

 **Confirmation Hearing Notice to Nominee_E. Allen, GMHA BOT_TMT.pdf**
202K

 **GMHA BOT Bylaws (eff. 12-13-17) (1).pdf**
258K

 **Title 10 - Health & Safety (2).pdf**
213K



Senator
THERESE M. TERLAJE

I Mina'trentai Singko na Liheslaturan Guåhan

35th Guam Legislature

Committee on Health, Tourism, Historic Preservation, Land and Justice

May 23, 2019

Transmitted via Electronic Mail
[REDACTED]

Evangeline F.R. Allen
[REDACTED]

SUBJECT: Confirmation Hearing for Executive Appointment as Member, Guam Memorial Hospital Authority Board of Trustees

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www.senatorterlaje.com



Senator
THERESE M. TERLAJE

I Mina'trentai Singko na Liheslaturan Guåhan
35th Guam Legislature

Committee on Health, Tourism, Historic Preservation, Land and Justice

Should you have any questions or concerns, please do not hesitate to contact my office at (671) 472-3586.

Si Yu'os Ma'åse',

Therese M. Terlaje
Chairperson

Attachment: GMHA Board of Trustees Duties & Responsibilities;
§80105-§80108 of Ch. 80, Title 10, Guam Code Annotated

SECOND NOTICE of Public Hearing – Monday, June 3, 2019 beginning at 1:00 p.m.

1 message

Senator Therese Terlaje <senatorterlajeguam@gmail.com>

Wed, May 29, 2019 at 10:31 AM

To: Speaker's Office <speaker@guamlegislature.org>, Vice Speaker Telena Cruz Nelson <senatorcnelson@guamlegislature.org>, Office of Senator Shelton Guam Legislature <officeofsenatorshelton@guamlegislature.org>, "Office of Senator Kelly Marsh (Taitano), PhD." <office.senatorkelly@guamlegislature.org>, Senator Regine Biscoe Lee <senatorbiscoelee@guamlegislature.org>, "Senator Joe S. San Agustin" <senatorjoessanagustin@gmail.com>, Senator Therese Terlaje <senatorterlajeguam@gmail.com>, Senator Clynt Ridgell <sen.cridgell@teleguam.net>, Senator Jose Pedro Terlaje <senatorpedo@senatorjpterlaje.com>, Senator Sabina Perez <office@senatorperez.org>, Senator Wil Castro <wilcastro671@gmail.com>, Senator Louise Borja Muna <senatorlouise@gmail.com>, Senator Telo Taitague <senatortelot@gmail.com>, Senator James Moylan <senatormoylan@guamlegislature.org>, "Senator Mary C. Torres" <senatormary@guamlegislature.org>

Cc: phnotice@guamlegislature.org

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May 29, 2019

MEMORANDUM

To: All Senators, Stakeholders and Media

From: Senator Therese M. Terlaje
Chairperson, Committee on Health, Tourism, Historic Preservation, Land and Justice

Subject: **SECOND NOTICE of Public Hearing – Monday, June 3, 2019 beginning at 1:00 p.m.**

Håfa Adai!

Please be advised that the Committee on Health, Tourism, Historic Preservation, Land and Justice will convene a public hearing on **Monday, June 3, 2019 beginning at 1 p.m.** in *I Liheslaturan Guåhan's* Public Hearing Room (Guam Congress Building, Hagåtña) to hear and accept testimony on the following appointments:

- Franklin P. Leon Guerrero- as a Member of the Guam Parole Board
- Arania O. Adolphson, MD- as a Member of the Guam Board of Medical Examiners

- Diana B. Calvo- as a Member of the Guam Board of Social Work
- Evangeline F. R. Allen- as a Member of the Guam Memorial Hospital Authority Board of Trustees

The hearing will broadcast on local television, GTA Channel 21, Docomo Channel 117/60.4 and stream online via [I Liheslaturan Guåhan's live feed](#). A recording of the hearing will be available online via [Guam Legislature Media](#) on YouTube after the hearing. If written testimonies are to be presented at the Public Hearing, the Committee requests that copies be submitted prior to the public hearing date and should be addressed to Senator Therese M. Terlaje. Testimonies may be submitted via hand delivery to the Office of Senator Therese M. Terlaje at Ada Plaza Center, Suite 207, 173 Aspinall Avenue, Hagåtña, Guam; to the mail room of the Guam Congress Building, 163 Chalan Santo Papa, Hagåtña, Guam; or via email to senatorterlajeguam@gmail.com. In compliance with the Americans with Disabilities Act, individuals requiring special accommodations or services should contact the Office of Senator Therese M. Terlaje at (671) 472-3586 or by sending an email to senatorterlajeguam@gmail.com.

We look forward to your attendance and participation. Si Yu'os Ma'åse!

--

Office of Senator Therese M. Terlaje

Committee on Health, Tourism, Historic Preservation, Land and Justice

I Mina'trentai Singko na Liheslaturan Guåhan

35th Guam Legislature


Office Location: Ada Plaza Center, Suite 207, 173 Aspinall Avenue, Hagåtña, Guam 96910

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 **Second Notice of Confirmation Hearings_ 6.03.19_TMT.pdf**
271K



Senator

THERESE M. TERLAJE

I Mina'trentai Singko na Liheslaturan Guåhan


35th Guam Legislature

Committee on Health, Tourism, Historic Preservation, Land and Justice

May 29, 2019

MEMORANDUM

To: All Senators, Stakeholders and Media

From: Senator Therese M. Terlaje 
Chairperson, Committee on Health, Tourism, Historic Preservation, Land and Justice

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LOCAL

Psst! Hafa? You're in the Local section of the Post – the news that concerns you the most. Do you have a news tip? Feel free to email editor@postguam.com.

CCU continued from page 1

.....
general that they were void to begin with.

On Tuesday, the Consolidated Commission on Utilities voted to release all audio recordings of the executive session in which pay raise discussions took place.

The motion carried with four votes in favor and one against. CCU Chairman Joey Duenas was the sole dissenting vote. The recordings covered salary discussions for power and water utility personnel, executives and lawyers, and the CCU board secretary. There was

also discussion on leave hours, but a decision on that matter was reserved for a different meeting.

There was mention of public perception throughout the executive session discussion.

GWA General Manager Miguel Bordallo did not want a pay raise, according to Duenas. However, Duenas did recommend that Bordallo's pay be increased to \$200,000 annually – Bordallo was making \$175,000 at the time. Sanchez had some reservations about the hike. Meanwhile, Duenas also recommended a \$25,000 bonus to GPA General Manager John Benavente,

who was making \$225,000 at the time.

He said both general managers had been doing outstanding jobs at their respective agencies.

"How about we pay Miguel a one-time bonus," Sanchez said. "I think it looks better for us when the pay stays the pay and you just give them a bonus."

Guthertz, referring to GPA, said it would look better to the public if there were an actual raise to salary rather than a bonus check to Benavente.

"That's going to raise hell," she added.

Sanchez, reverting back to GWA, said he was more comfortable with a

one-time bonus for Bordallo.

Santos, who is Bordallo's brother-in-law, noted pay in the private sector is tied to performance. This is when the discussion on performance evaluations took place.

"I'm for giving (Bordallo) a raise because we haven't done it in three years," Santos said.

The commissioners ultimately agreed on increasing Bordallo's salary to \$190,000 plus a \$10,000 bonus.

"I think that would look better, too. Public perception," Guthertz said. Commissioners also agreed on the \$25,000 bonus for Benavente.

Committee On Health,
Tourism, Historic Preservation,
Land and Justice



SENATOR THERESE M. TERLAJE

I Mina'tental Singko na Liheslaturan Guåhan
35th Guam Legislature

PUBLIC HEARING • 1:00 p.m. • Monday, June 3, 2019

Guam Legislature Public Hearing Room, Guam Congress Building, Hagåtña

AGENDA:

Confirmation Hearings:

- Franklin P. Leon Guerrero as Member, Guam Parole Board
- Arania O. Adolphson as Member, Guam Board of Medical Examiners
- Diana B. Calvo as Member, Guam Board of Social Work
- Evangeline F. R. Allen as Member, Guam Memorial Hospital Authority

Board of Trustees

If you require any special accommodations or for further information, please contact the Office of Senator Therese M. Terlaje at 472-3586. Testimonies may be submitted to our office at Ada Plaza Center, Suite 207, 173 Aspinall Avenue, Hagåtña, Guam 96910, to the Guam Congress Building, or via email at senatorterlaje@guam.gov.gu. The hearing will broadcast on local television, GTA Channel 21, Docomo Channel 117/60.4 and stream online via Liheslaturan Guåhan's live feed at http://www.guamlegislatura.com/live_feed.htm. This ad is paid for with government funds.

Guam Trankilidat participants, applicants, non-profit organizations and government service providers of low-income families, the elderly, and persons with disabilities, are invited to review the proposed revision of the Guam Elderly (Guam Trankilidat) Multifamily Housing Program Administrative Plan and to submit a written statement(s) to GHURA during regular hours of operation, beginning May 30, 2019 through July 15, 2019. Oral and written comments may be submitted via e-mail to pmendiola@ghura.org, or sent via facsimile to (671) 646-0313, or via postal service to GHURA at the following address:

GUAM HOUSING AND URBAN RENEWAL AUTHORITY
Guam Elderly (Guam Trankilidat) Multifamily Housing Program
Attn: Pearly Jean Mendiola, Property Site Manager
145 Trankilidat Street, Tumon, Guam 96913

Oral and written testimony may also be submitted during the Public Hearing scheduled for July 23, 2019 (Tuesday), 2:00 - 3:00 p.m. at the Guma Trankilidat Community Center, 145 Trankilidat Street, Tumon. Any persons(s), agencies, or organizations are welcome to attend. Anyone requiring additional information regarding the Guam Elderly (Guam Trankilidat) Multifamily Housing Program, or if you are a person with a disability requiring reasonable accommodations, please contact Pearly Jean Mendiola at (671) 646-6301 or 472-3701 (TTY/TDD).

GHURA does not discriminate on the basis of disability in the admission or access to, treatment or employment in its programs or activities. Katherine Taitano, Chief Planner, is the designated coordinator for compliance with the nondiscrimination requirements of Section 504 regulations implemented by the EEOC and the Department of Justice.

/s/ RAY S. TOPASNA
Executive Director

GHURA does not discriminate against persons with disabilities. The Chief Planner has been designated as Section 504 Coordinator. The Coordinator can be contacted at the above address and telephone numbers.

I Mina'trentai Singko Na Liheslaturan Guåhan

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I Mina'trentai Singko Na Liheslaturan Guåhan

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I Mina'trentai Singko Na Liheslaturan Guåhan

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Updated as of 5.15.19



Senator

THERESE M. TERLAJE

I Mina'trentai Singko na Liheslaturan Guåhan

35th Guam Legislature

Committee on Health, Tourism, Historic Preservation, Land and Justice

Monday, June 03, 2019

AGENDA

1:00 PM

- **Franklin P. Leon Guerrero**- as a Member of the Guam Parole Board
- **Arania O. Adolphson, MD**- as a Member of the Guam Board of Medical Examiners
- **Diana B. Calvo**- as a Member of the Guam Board of Social Work
- **Evangeline F. R. Allen**- as a Member of the Guam Memorial Hospital Authority Board of Trustees

The hearing will broadcast on local television, GTA Channel 21, Docomo Channel 117/60.4 and stream online via [Liheslaturan Guåhan's live feed](#). A recording of the hearing will be available online via [Guam Legislature Media](#) on YouTube after the hearing. If written testimonies are to be presented at the Public Hearing, the Committee requests that copies be submitted prior to the public hearing date and should be addressed to Senator Therese M. Terlaje. Testimonies may be submitted via hand delivery to the Office of Senator Therese M. Terlaje at Ada Plaza Center, Suite 207, 173 Aspinall Avenue, Hagåtña, Guam; to the mail room of the Guam Congress Building, 163 Chalan Santo Papa, Hagåtña, Guam; or via email to senatorterlajeguam@gmail.com. In compliance with the Americans with Disabilities Act, individuals requiring special accommodations or services should contact the Office of Senator Therese M. Terlaje at (671) 472-3586 or by sending an email to senatorterlajeguam@gmail.com.

We look forward to your attendance and participation.

Si Yu'os Ma'åse

Mailing Address: Guam Congress Building, 163 Chalan Santo Papa, Hagåtña, Guam 96910

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I Mina'trentai Singko na Liheslaturan Guåhan
Office of Senator Therese M. Terlaje

Committee on Health, Tourism, Historic Preservation, Land and Justice

Date: **Monday, June 03, 2019**

Time: **1:00 PM**

Evangeline F. R. Allen- as a Member of the Guam Memorial Hospital Authority Board of Trustees

	NAME	ADDRESS	CONTACT NO.	E-MAIL	Type of Testimony		Support	
					WRITTEN	ORAL	Yes	No
1	Robre S. Lopez	210 P.O. Box 9365 Dededo, GU 96912	488-767X	rslopez@jagof.gu		✓		✓
2	TEDFILA CRUZ	195 ASUCENA AVE BARR HTS. GU 96913	787-2855		✓	✓		
3	Evangeline Allen	134B Francisco St Mangilao, GU 96913	687-5110	vangie1@gmail.com	✓	✓		
4	Fay Carbullido	25 East Anaco Lane Piti, Guam 96915	888-9486	fay.carbullido@gmail.com	✓	✓		✓
5								
6								
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I Mina'trentai Singko na Liheslaturan Guahan
Office of Senator Therese M. Terlaje

Committee on Health, Tourism, Historic Preservation, Land and Justice

Date: Monday, June 03, 2019

Time: 1:00 PM

Evangeline F. R. Allen- as a Member of the Guam Memorial Hospital Authority Board of Trustees

	NAME	ADDRESS	CONTACT NO.	E-MAIL	Type of Testimony		Support	
					WRITTEN	ORAL	Yes	No
1	ELYNIS S. AMONTE, RN		787-4148	yogad99@yahoo.com	/	/	/	
2								
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Sen. Therese Terlaje
Chairman for the Committee on Health, Tourism,
Preservation, Land and Justice

I met Evangeline Allen while on duty at Guam Naval Hospital. I approached her and introduced myself as a member of our Lions Club that supports Physically and Mentally Challenged School Children in need of medical equipment or supplies. I mentioned that I was looking at recruiting new members. While presenting to others, she displayed her strong character and approachability by encouraging other service members in joining our cause. With her support and encouragement we had service members recruited. Her continued dedication to volunteer and support our community was without a doubt incredible. Not only did she work in one of Guam's busiest hospitals, but she volunteered as much free time to support our island's community. She's a member of the Group Affiliation such as:

American Academy of Ambulatory Care Nurses (AACN)
Association of Women's Health, Obstetrics, and Neonatal Nurses(AWHONN)
American Nurses Association (ANA)
Guam Nurses Association (GNA)
Guam Diabetes Association (GDA)
United Service Organization (USO)
Guahan Ayudante Lions Club

With her experience as military nurse ranking up as a Commander she's more than knowledgeable in medical support and needs. She would be an asset to the Guam Memorial Hospital's Board of Trustee.

Thank you,

Rosie S. Fejeran
Charter President
Guahan Ayudante Lions Club
Zone Chair (LY2018 -2019 Cabinet Officer)
International :Lions Club District 204

Testimony of Teofila P. Cruz, Ph.D., R.N., to
The Committee on Health, Tourism, Historic Preservation, Land and Justice
In Favor of the Nomination of
Evangeline F. R. Allen
to the Guam Memorial Hospital Authority
Board of Trustee

Madam Chairperson, Senator Therese Terlaje and Members of the Committee on Health, Historic Preservation, Land and Justice, My name is Dr. Cruz testifying in support of the nomination of Evangeline F. R. Allen, Registered Nurse, Board Certified in Ambulatory Care Nursing, to the Guam Memorial Hospital Authority, Board of Trustees.

For many years and most recently Guam Memorial Hospital Authority (GMHA) has been cited by Joint Commission Hospital Standards and the Centers for Medicare and Medicaid Services for numerous hospital quality improvement issues. Appointment of Evangeline will be a great asset to our local hospital organization, Guam Memorial Hospital Authority, to contribute her expertise in systems process improvement.

Evangeline Allen is a clinician, an exceptional leader, and manager with Naval service ranks of 35 plus years. She is currently a Green Belt trained Lean Six Sigma Champion and have provided mentorship/coached Performance Improvement Project Champions in their projects. She has performed several Root Cause Analysis investigations as well as received training as a Patient Safety Manager for Naval Hospital Guam, leading numerous Performance Improvement initiatives that promoted a medical environment that focused on patient safety.

As a trained Patient Safety Manager, it is second nature to identify gaps, develop a Plan Of Action and Milestones (POAM), and implement changes that have led to efficient workflow, greater patient and staff satisfaction, and positive patient outcomes. The two most recent Performance Improvement projects she has tackled included the streamlined Referral Management process. The Referral Management Center processes over 16,000 network and internal referrals that ensures timely access to specialty care services to over 26,000 beneficiaries, including Veterans.

As the Lead Clinical Case Manager, she transitioned the case management department; in the past years, Licensed Clinical Social Workers provided care coordination services to our patients. She was instrumental in having RNs as Clinical Case Managers that ensured the delivery of comprehensive case management services. This transition has led to better patient outcomes and greater customer satisfaction through the utility of the nursing process of assessment, planning, implement and evaluation that enables the team to effectively care for the patients using the patient-centered and holistic approach.

For Evangeline Allen, performance improvement is indeed second nature. When she was stationed on Guam in 2010 as a U.S. Navy Nurse Corp, she formally became a member of the Guam Nurses Association. As a member, met Dr. Hitosis and Teo Cruz, Family Nurse Practitioner; she collaboratively chartered the Guam Advanced Practice Registered Nurse Association, which later is nationally recognized by the American Association of Nurse Practitioners, an organization that provides clinical resources, practice management, and professional development.

As a Nurse Educator, she has mentored students as an Adjunct Clinical Instructor to Junior level nursing students, provided supervision and clinical guidance during their OB Clinical rotation at the GMHA.

My most recent experience with Evangeline Allen is working with her in the planning of a very successful 40th American Pacific Nursing Leaders Council, Inc. Conference in June 2019. Evangeline, as the Chairperson of the Continuing Education sessions, she was persistent in the quality of the subject matter, presenters and presentation, and participant evaluation,

Madam Chairman and members of the committee, this is a brief synopsis on the background and experience of Evangeline Allen most especially in qualities in performance improvement. I kindly ask that you support and approve her nomination as a member of the Board of Trustees, Our hospital, Guam Memorial Hospital Authority.

Si' Yu'ous Ma'ase

/s/ Teofila P. Cruz, Ph.D., RN

Please email Letter of Testimony to senatorterlajeguam@gmail.com

Testimony of Fay Carbullido
to The Committee on Health,
Tourism, Historic Preservation, Land and Justice
In Favor of the Nomination of Ms. Evangeline Allen
to the Guam Memorial Hospital Authority
Board of Trustees
June 3, 2019

Chairperson Therese M. Terlaje and members of the 35th Guam Legislature's Committee on Health, Tourism, Historic Preservation, Land and Justice. I am Fay Carbullido, a retired Registered Nurse, and I am speaking today in support of the nomination of Evangeline Allen to the Board of Trustees of the Guam Memorial Hospital Authority.

As you can see from Ms. Allen's extensive resume, she is a professional advanced practice Registered Nurse with degrees in Nursing and Psychology and advanced degrees in Nursing and Education. She is one of our Guam girls who has served our great country as an enlisted and Navy Officer. She has almost 4 decades of health care experience in medical clinics, hospitals, and medical centers around the world including here at home on Guam.

I have known Ms. Allen then Officer Allen for almost 10 years when we worked at U.S. Naval Hospital Guam in Agana Heights. We served together professionally on several initiatives as members of the Senior Nurse Executive Committee including a couple of committees that included the Women's Health Educational Symposium in 2011. This Symposium was such a hit and in the following years it blossomed into the Family Health Education Symposium. We also teamed up in 2012 to celebrate 100 years of Navy Nursing and 103 years of the Navy's presence on Guam. Together we identified and contacted Chamorro and other nurses who received training by Naval medical personnel. Her excellent interpersonal communication and resourcefulness helped to make these projects huge successes.


Ms. Allen is a consummate learner and teacher being a Clinical Nurse Specialist. She has taught new hospital corpsmen at Navy Corps School, nursing students at the University of Guam, fellow nurses and professional medical colleagues in various venues. She has headed numerous projects and committees and recently the Education Committee for the Asia Pacific

Nurse Leaders Conference and Nurses Month last year. She collaborated extensively with nurses locally, in the Pacific Region, and the United States to provide 16 hours of Continuing Education to all participants. She will provide great institutional knowledge to improving efficiencies at our hospital.

Ms. Allen has worked in almost every area in nursing from being a Staff Nurse promoting up the ranks of Charge Nurse, Division Officer, Department Head, and Assistant Director of Nursing Services, command-wide Patient Safety Manager, and Senior Nurse Case Manager. She has experience caring for patients in every age group and level of acuity from the Labor and Delivery Room, Mother Baby Unit, Pediatrics and Family Medicine clinics, Medical Surgical Wards, and Critical Care Units. She also has managed multi-million dollar budgets that resulted in 100% fiscal and audit readiness. Her years working in hospitals afforded her the opportunity to participate in numerous inspections by the Joint Commission on Hospital Accreditation and the military Inspector General. She will be a great asset in working towards our hospital gain accreditation.

Through my work with Ms. Allen, I have seen firsthand her compassion and advocacy for patient safety and process improvement, her excellent work ethic, attention to detail and the “Big Picture”, her critical thinking and problem solving with innovative solutions in the medical field. With the challenges our island’s only public civilian hospital faces relative to accreditation and financial stability to name a few, Ms. Allen will undoubtedly offer the necessary expertise and leadership that our hospital needs to work toward resolving these issues. With her education and experience, Ms. Allen will be a great asset to the GMHA Board of Trustees. It is my pleasure to unequivocally support her nomination and I look forward to the confirmation of nurse Evangeline Allen.

Thank you and Si Yu’os Ma’ase.


Fay Carbullido, RN (retired)
Guam
(671)



P.O. Box CG • Hagatna, Guam 96932 • Tel. No. 787-4148 •
Email: guamnursesassociation@yahoo.com

June 3, 2019

Honorable Therese M. Terlaje

Committee on Health, Tourism

Historic Preservation, Land and Justice

35th Guam Legislature

The Guam Nurses Association (GNA) strongly supports the nomination of Evangeline Allen, BSN, RN, to the Guam Memorial Hospital Authority (GMHA) Board of Trustees (BOT).

Evangeline Allen had served the United States Naval for more than 36 years serving as a clinician, nurse leader and manager at various medical facilities locally and overseas. She is a compassionate, result driven professional, with strong management skills; and commitment in delivering a safe quality care to the community. She had served our country with great distinction and honor, outstanding dedicated leadership, compassion, and loyalty. Eva receives numerous military and civilian awards and recognitions that demonstrate her dedication to her work and respect of her colleagues and patients.

Evangeline also serves Board of Director of the Guam Nurses Association for many years and had chaired Continuing Education Committee, Nurses Month Celebration and 2018 American Pacific Nursing Leaders Conference. Under her leadership and mentorship, she strengthened the participation of Naval nurses with events sponsored by GNA which resulted into strong partnership of GNA and Naval nurses.

Evangeline will be a great addition to the GMHA BOT team as she brings 36 years of diverse experience, knowledge, and leadership to the field of nursing and health care. It is for this reasons that GNA strongly supports the nomination of Evangeline Allen to the GMHA Board of Trustee.

Respectfully,

Rose Grino, BSN, RN
President
Guam Nurses Association
[REDACTED]@gmail.com
(671) [REDACTED]

Testimony of Evangeline F.R. Allen
June 3, 2019

Honorable Senator Therese Terlaje and other Members of the 35th Guam Legislature, Colleagues, Friends, and Everyone present here today.

Hafa Adai and Good Afternoon. I am Evangeline Allen and I will be sharing with you my professional background, community service involvement, and expertise that would support my nomination as a member of the Guam Memorial Hospital Authority Board of Trustee, representing the Guam Nurses Association alongside my nurse colleague Glynis Almonte.

I moved to the Guam with my family at the very young age of six so I consider this beautiful island my home. A graduate of George Washington, my ambition was to join the Navy and see the world but my parents, like most parents their dream was to have their children go to college and so I did just that. After I obtained a Bachelor of Arts degree in Psychology I enlisted in the United States Navy and traveled the world.

A review of my resume will show that I've honorably committed 36 years of my life as an active duty military in the United States Navy; as a Pharmacy Technician for 11 years and as a Registered Nurse for 25. As a Pharmacy Technician I was responsible for filling prescriptions and educating countless patients on the desired and side effects, and appropriate dosing that would alleviate whatever medical conditions, whether acute or chronic warranted them to seek medical care. Pharmacy Technician was a rewarding profession but my heart yearned to become a nurse where I could be at the bedside, caring for patients and their families when they are most vulnerable and feeling helpless. My prayer was answered when I was competitively selected for the Medical Enlistment Commissioning Program that enabled me to obtain my nursing degree from Hampton University in 1992.

I worked as a registered nurse in various roles since 1992, and my clinical experiences and leadership positions that I've held throughout my Naval and civilian career are varied, from bedside nursing to a clinic director and everything in between. I had the honor of caring for patients and their families in various clinical settings including Labor and Delivery, Medical-Surgical, Intensive Care Unit, Multi-Service Unit, Women's Health Clinic, Primary Care at the Recruit Training Command, Family Medicine at US Naval Hospital Bremerton, and at community outreach during Pacific Partnership in Malaysia and Vietnam.

Six months post-graduation and completion of hospital orientation as a new nurse onboard Naval Hospital Guam, I immediately assumed additional responsibilities in my roles as a nurse leader. I went from being a Team Leader to Shift Charge Nurse, Department Head, Clinic Manager, Perinatal Clinical Nurse Specialist, Assistant Senior Nurse Executive, Director and Officer in Charge of a Branch Health Clinic at an overseas location. These added responsibilities and accountable for patients and staff personnel was not always a piece of cake but I persevered with the coaching and mentorship from my colleagues and superiors.

As a passionate and compassionate teacher/educator, I obtained a Master's degree in Adult Education and completed a master's in Nursing as a Perinatal Clinical Nurse Specialist. As a nurse educator I taught over 750 Navy medics over a span of 4 years on Basic Nursing and

Emergency Medical Technician skills at the only Basic Hospital Corps School in the Navy. As a Perinatal Clinical Nurse Specialist, I developed policies and training programs for labor and delivery and postpartum nurses and Hospital Corpsmen at the second busiest Labor and Delivery in Navy Medicine with an average of 350 deliveries per month. Comfortable in the perinatal clinical setting, I was determined to get my certification as an Inpatient Obstetrics and Fetal Heart Monitoring Instructor. I have taught Basic and Intermediate fetal heart monitoring to numerous military and Guam nurses from Sagua Managu Birthing Center, GMHA, and GRMC labor and delivery and postpartum nurses. These teaching sessions elevated their knowledge and skills on fetal tracing interpretation and increased their confidence in advocating for patients under their care. I facilitated the first ever certification exam program in 2010 that enabled nurses to take the exam on island that led to cost savings in travel expenses. Additionally, I provided my expertise on Maternal- Newborn to a group of nurses who had not been successful in passing the NCLEX exam. I've served as a preceptor for the nursing students during their Change Project at Naval Hospital and I have been guest presenter on Management and Leadership topics to senior level nursing students at the University of Guam, School of Nursing. Additionally, I have been an Adjunct Clinical Instructor for the Maternal-Newborn clinical rotation to junior level nursing students at Guam Memorial Hospital Authority on three occasions in 2012, 2018 and 2019.

After honorably serving my island and country for 36 years, I decided to return to my roots and so I returned to Guam. Wrapping up my naval career, I was assigned to the Quality Improvement Department at Naval Hospital. I was the Champion on Patient Safety for a period of a year, implementing numerous patient safety initiatives and continuously creating a Culture of Patient Safety to ensure our patients and staff received quality patient care in a safe medical environment. Because of my background in Process Improvement and having been an investigator on a few Root Cause Analysis cases, I mentored the Risk Manager on this process.

During my final year in the Navy, I had the opportunity to do case management. I facilitated the transition of the case management program from an all Social Worker team to an all Nurse Case Manager team. With nurses performing case management, we delivered quality case management and care coordination services. We coordinate care services for all our beneficiaries including active duty, veterans, civilians, and humanitarian patients. I had supportive supervisors in that they allowed me to participate in the 2017 Pacific Partnership, whereby I functioned as the Senior Nurse, providing clinical nursing oversight of all community outreach events to hundreds of underserved populations throughout Malaysia. I also collaborated with a critical care senior nurse and we developed a 5-day Nurse Executive Course for over 200 Vietnamese nurse managers during our visit to Vietnam.

Currently, I work at Naval Hospital Guam as the Department Head of Referral Management, Utilization, Management, Case Management, and also the Lead Nurse Case Manager as a civilian Federal Service employee. To ensure we avail specialty care services to our patients, we collaborate and partner with numerous local providers so I am familiar with resources in the local community. I have liaised and collaborated with nurse case managers at local, stateside, and international hospitals to ensure our patients receive appropriate level medical care.

Collateral duties and responsibilities that I acquired throughout my active duty service that would be beneficial in my future position as a member of the GMHA Board of Trustees include the following: versatility and flexibility, ability to persevere even in the most challenging

situations. I am a passionate and compassionate nurse and always committed to the delivery of quality medical care to all. I have years of experience in Executive Medicine and have Co-chaired Nursing Clinical Practice Committees, Project Planner for the construction of a new birthing medical facility valued at 158 million at an overseas location.


As a Naval Ambassador and a recipient of three Military Outstanding Volunteerism Service, I have proven through volunteerism of my commitment to both the military and local communities where ever I have been assigned. Back during my Corps School years, my class earned numerous community service ribbons as I impressed to them the importance of helping those who are not as fortunate. As a member of Guam Lion's Club, I supported numerous community projects/events to include an island beautification event, and holding car washes and other fund raising events so we can purchase specialized wheelchair for a child with special needs. In 2010, Dr. Kevin Hitois, LCDR San Louis, and Dr. Teofila Cruz, partnered and Chartered the first Guam Association of Advanced Practice Registered Nurses with the goal of inspiring registered nurses to pursue advanced practice degrees and provide clinical expertise at health fairs. What started out as an association of four nurses has grown and our advanced practice nurses are continuing to provide primary care and specialty care services to the island's population.

I am familiar and knowledgeable of the healthcare needs of the military, veterans, and local community including the challenges they encounter when accessing care. I am very comfortable working with military and civilian employees and I would be honored if selected for the position so that we can continue to elevate the care delivery system on Guam. Having grown up on Guam and able to comprehend some Chamorro and Tagalog places me at an advantage in assisting our patients.

My commitment to the island is evident in my membership and support of the Guam Nurse's Association, Guam Diabetes, Lion's Club, and as an Adjunct Clinical Instructor at the University of Guam, School of Nursing.

I am committed to the medical needs of the People of Guam and I am looking forward to joining the GMHA Board of Trustees Team.

Thank-you for your time and consideration. Un Dankalu na Siyu'us Maase.

Sincerely,
 6/3/19
Evangeline Allen

Enc: resume

Testimony of Gloria SN Perez to
The Committee on Health, Tourism, Historic Preservation, Land and Justice
In favor of the Nomination of
Evangeline F.R. Allen to the Guam Memorial Hospital
Authority Board of Trustees
May 28, 2019

Honorable Senator Theresa M. Terlaje and other members of the 35th Guam Legislature's Committee on Health, Tourism, Historic Preservation, Land and Justice, I am Gloria SN. Perez a retired Mother & Baby Unit Registered Nurse from the Naval Hospital Guam. I am writing this testimonial letter in support of Evangeline F.R. Allen's nomination to the Guam Memorial Hospital Authority Board of Trustees.

I have had the pleasure of working with Ms. Allen at the Naval Hospital Guam as co-workers in the Mother Baby Unit in 1992. She was diligent, disciplined and above all professional in her work. I have observed her professionalism and compassion when working with patients and staff alike. She truly was a wonderful addition to our Mother Baby Unit. She was a key player in securing the Naval Hospital the Joint Commission Accreditation of HealthCare Organization (JCAHO) accreditation.

Over the next 16 years Ms. Allen has held various clinical and leadership positions at multiple military and civilian medical facilities both overseas and the United States. Upon her return to Guam in 2010 Ms. Allen in her new capacity as a Perinatal Clinical Nurse Specialist she oversaw 23 nurses and paraprofessionals. As a division supervisor she was able to solve issues at the lower level before proceeding up the chain of command. Towards staff she was supportive and encouraged many of the enlisted personnel to continue with their studies.

Ms. Allen has expanded her resume to include being an instructor at the Naval Hospital Corps School in Illinois. She was responsible for the instruction and management of 750 students in 560 hours of didactic curriculum and comprehensive skills laboratories during a four-year period. To this day she continues to share her knowledge to help guide the future nurses at the University of Guam School of Nursing and Health Sciences as an Adjunct Faculty.

Ms. Allen has proven herself to be exemplary throughout her career. She is an excellent leader, clinician and manager who has risen from a Lieutenant to retire at the highest rank of Commander in the United States Navy. Her outstanding and impeccable military record proves she will be an exceptional asset to the Guam Memorial Hospital Authority Board of Trustees. She possesses all the qualities that would help bring the Board of Trustees to the next professional level.

Respectfully,




Gloria SN Perez
Retired Registered Nurse, Naval Hospital

**Senator
Therese M. Terlaje**

MAY 30 2019

Time: 12:30 PM

Received by: 



UNIVERSITY OF GUAM
UNIBETSEDÁT GUAHAN

School of Nursing and Health Sciences

April 15, 2019

To whom it may concern:

This letter is written to support and highly recommend **EVANGELINE F.R. ALLEN** to be part of the GMHA Board of Trustees.

I have known **EVANGELINE ALLEN** personally and professionally for almost a decade since I moved to Guam in 2010. I can honestly vouch for her competence and dedication which makes her an excellent candidate for the position.

INTELLIGENCE: Her critical thinking and cognitive skills are very evident in her classroom and clinical teachings. And these are well demonstrated from evaluation from students and co-faculty. She helped and still currently helping UOG Nursing Program as a lecture and as a clinical instructor. Students truly appreciate her ability to simplify and make difficult concepts into something relatable. Her rich and vast experience is invaluable in the learning environment of our students.

HARD WORK: She is one of the very few people that I know that will do anything and everything to get things done. Not just getting things done, but do it with excellent outcome. A great example is her role in the very huge convention of nurses in the region last June 2018. Evangeline Allen did not mind working long hours (without any compensation) just to do the work. The June 2018 APLNC Conference in Guam has been praised by nurses in the region as one of the best if not the best conference they attended because of it's well-organized flow of sessions and high quality of speakers. Eva Allen was instrumental in inviting and coordinating the coming together to Guam these experts.

INTEGRITY: In many meetings and in different capacities, I personally witnessed Eva's honesty, objectivity and integrity. She does not " *go with the flow*" just to please people. Her decisions are based on facts and looking at circumstances. She is very honest in her dealings. She is very straightforward in giving honest perspectives on issues while staying focus, professional and respectful. She thinks of others and common good way above and over her personal interest.

UOG Station, Mangilao, Guam 96923

Telephone: (671) 735-2650/1 Fax: (671) 734-1203

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the Accreditation Commission for Education in Nursing (ACEN)



UNIVERSITY OF GUAM
UNIBETSEDAT GUAHAN

School of Nursing and Health Sciences

COMMITMENT: More than any other qualities I have mentioned above, I believe just this attribute alone should be enough to convince the panel to accept Evangeline Allen to GMH Board of Trustees. I have not seen so much commitment to health care, to nursing, to the people on Guam as much as I have seen in her.

I have a story to tell : Five years ago, the University of Guam School of Nursing with AHEC journeyed into an untraveled path of opening an NCLEX-RN review course for nurses on Guam that have long-been out from college who did not pass the nursing board exam. Some of these individuals graduated from their nursing school 10 years and more. The cohort was composed of 25 nurse graduates that were working at different agencies on the island as office staff, waitress, housekeeping and others. I was the review coordinator of this review. It was a very huge amount of work to take since the school of nursing just taking care of it's program is already understaffed. We badly needed a reviewer/lecturer for the maternal and child concept. Evangeline Allen was stationed in Japan at that time but she accepted our request to be part of the pool of reviewers. **WITHOUT BEING PAID FOR AIRFARE AND LODGING**, Eva flied to Guam just to share her expertise on Maternal Health Nursing. I am not sure if there are other individuals that will do that. She did it because she knew that getting these individuals licensed and become nurses, our island's great need of nurses will be greatly helped. Sixteen individuals successfully passed the NCLEX-RN board exam with that endeavor. And, I am very sure that huge success was greatly hinged on people like Evangeline Allen who was willing to share not just her experience, and knowledge but also **MONEY** for the cause.

These are the type of individuals our island needs. I am very hopeful for our future.
Please accept and confirm **EVANGELINE ALLEN's** nomination without hesitation.

Should you have questions, please feel free to contact me anytime.

Sincerely,

Ana Joy P. Mendez, PhD, RN
Associate Professor
School of Nursing and Health Sciences
University of Guam
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Senator

TERESE M. TERLAJE

I Mina'trentai Singko na Liheslaturan Guåhan

35th Guam Legislature

Committee on Health, Tourism, Historic Preservation, Land and Justice

COMMITTEE REPORT DIGEST

I. OVERVIEW

The Committee on Health, Tourism, Historic Preservation, Land and Justice convened a public hearing on Monday June 3, 2019 at 1:00 PM in *I Liheslatura's* Public Hearing Room. Among the items on the agenda was the consideration of the appointment of Evangeline F.R. Allen to serve as a Member of the Guam Memorial Hospital Authority Board of Trustees, and whose appointment history is as follows:

- Appointed by *I Maga'håga Guåhan* on **April 1, 2019**, to serve a term of six (6) years;
- Appointment packet forwarded to *I Liheslatura* on **April 3, 2019**;
- Appointment packet forwarded to this committee for public consideration on **April 3, 2019**.

Public Notice Requirements

Notices for this Confirmation Hearing were disseminated via email to all senators and all main media broadcasting outlets on May 23, 2019 and again on May 29, 2019. The notice was also published in the Guam Daily Post on May 24th & 30th, 2019.

Senators Present

Senator Therese Terlaje, Chairperson

Appearing Before the Committee

Rosie S. Fejeran, Charter President of Guåhan Ayudante Lions Club

Teofila P. Cruz, PhD, RN

Fay Carbullido, RN (retired)

Glynis Almonte

Evangeline F.R. Allen

Submitted Written Testimony

- Rosie S. Fejeran, Charter President of Guåhan Ayudante Lions Club
- Teofila P. Cruz, PhD, RN
- Fay Carbullido, RN (retired)
- Rose Grino, BSN, RN, President, Guam Nurses Association
- Evangeline F.R. Allen

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- Gloria S.N. Perez, Retired Registered Nurse, Naval Hospital
- Ana Joy P. Medez, PhD, RN, UOG Associate Professor School of Nursing and Health Sciences

II. SUMMARY OF TESTIMONY & DISCUSSION

The public hearing was called to order at 1:45 PM. Chairperson Therese Terlaje presented the agenda items that would be heard during the hearing. The appointment of Evangeline F.R. Allen to serve as a Member of the Guam Memorial Hospital Authority Board of Trustees was the third item on the agenda.

Chairperson Therese M. Terlaje:

All right. We're going now move onto the session agenda on the appointment of Evangeline F. R. Allen as Member of the Guam Memorial Hospital Authority Board of Trustees.

So, we have several people signed up to testify. If I could have Ms. Allen, Glynis Almonte, Rose Fejeran, Teofila Cruz, and Fay Carbullido. You could have a seat. Put Ms. Allen in the middle.

Thank you again to all of you who are here for this appointment and before we hear from the panel, I'd like to read the duties of the Guam Memorial Hospital Authority Board of Trustees, at least part of them.

The Board shall be liable for the negligent act of any hospital employee or officer, if the Board knew or had notice that said employee or officer was inefficient and incompetent to perform the services for which he was hired, or said Board retained such inefficient or incompetent person after knowledge or notice of such inefficiency or incompetency.

No Trustee shall be liable for any decision made in the good faith, non-malicious fulfillment of his duties.

The Board shall be liable as fiduciaries in the execution of their duties.

No Trustee shall be actively engaged in the selling of services or goods to the Hospital without the express approval of the Board. This restriction shall not apply to health care professionals who provide direct patient care services to the Hospital.

No Trustee shall act when a conflict of interest occurs. The

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Trustee shall disclose the nature of the conflict of interest to the members present and abstain. There's a penalty there for not disclosing.

All right. That's it so I'm going to now note in the records that we've also received testimony in writing from Anna Joy Mendes, PhD.

And we thank all of you who also submitted your testimonies in advance but we will now hear from the members of the panel prior to the nominee.

We'll go in the order they came in. Okay. Ms. Rose Fejeran?

Rosie S. Fejeran, Charter President of Guåhan Ayudante Lions Club:

Good afternoon Senator Terlaje.

Please see attached testimony.

Chairperson Therese M. Terlaje:

Thank you very much Mrs. Fejeran.

Rosie S. Fejeran, Charter President of Guåhan Ayudante Lions Club:

Thank you.

Chairperson Therese M. Terlaje:

We can hear from Teofila Cruz.

These are all the very famous people on Guam here today.

Press the button, make sure the light goes on and make it as close to you as you like.

Teofila P Cruz, PhD, RN:

My name is Teofila Cruz, Dr. Cruz. I've had about 15 years of nursing experience within Guam Memorial Hospital in varied capacity as a staff, as a clinical supervisor, as a unit supervisor, as an administrator and also as associate administrator.

So, for the nomination for Evangeline Allen, she is really a great asset for the institution.

Please see attached testimony.



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Chairperson Therese M. Terlaje:

Thank you, Dr. Cruz. I appreciate that testimony. I also forgot to mention that we have testimony here also from Gloria Perez who has submitted it in writing in advance.

All right. We'll move not to Fay Carbullido.

Fay Carbullido, RN (retired):

Please see attached testimony.

Chairperson Therese M. Terlaje:

Thank you very much.

Ms. Almonte?

Glynis Almonte:

Håfa adai and good afternoon Madame Chair.

My name is Glynis Almonte, I'm the Executive Director of the Guam Nurses Association. I will be reading the letter of support for Evangeline Allen on behalf of our President Rose Grino is not able to join us today.

Please see attached testimony read by Glynis Almonte.

Chairperson Therese M. Terlaje:

Thank you, Glynis and to the Guam Nurses Association. I appreciate that testimony on behalf of the organization. It's important. And I want to say that Ms. Allen's resume by itself just the education part alone is incredibly impressive.

It's very impressive. It gives me a lot of confidence for you to be on the board. But all the other things that you've done in addition to that, you've continued to just serve in so many other capacities and your leadership is very apparent from all the work that you've done.

And the testimony of those who have come to provide testimony has really also been...it just adds to the whole picture and highlights the different areas; the compassion, the whole person really and I just want to say all together it's all even more impressive.

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I was already impressed by just reading the resume so I want to thank you for that and I guess it's based on all your work over all these years which is many years. And I was actually glad that some of my questions were clarified by the testimony because I was like did she do all these things but I guess the answer is yes.

You have done all these things so you've had so much different experience that it's very obvious that is going to be a great asset to the Guam Memorial Hospital. And I see in front of me people who are very dedicated to the Guam Memorial Hospital and so I'm sure that they would not be saying that if they didn't believe it as well that they they've worked so hard to help that Hospital.

And I'm so for them to testify on your behalf I think it's also it's a great sign that we are all moving in the right direction here same page.

Thank you for accepting this position. It's going to take more of your time in addition to all your other duties and if you don't mind I'm just going to ask you a few questions to put on the record.

Do you have any continuing business interests or potential conflicts of interest that may affect your ability to serve in this position?

Evangeline F.R. Allen:

No, ma'am.

Chairperson Therese M. Terlaje:

It's critical especially in light of recent CMS criticism of our board of trustees. It's critical that our board members will have the ability to attend regular meetings and to participate and to do the review that everyone is expecting them to do given your current schedule. How would you rate your ability to attend those meetings?

Evangeline F.R. Allen:

I will make every effort to be there.

Chairperson Therese M. Terlaje:

I think they are having regular board meetings. So at least you be able to calendar them in advance, right?

Evangeline F.R. Allen:



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Yes, ma'am.

Chairperson Therese M. Terlaje:

So that might help. All right. Well thank you for that commitment.

Are you able and willing to maintain oversight over administrative and financial matters? In other words, I know maybe you all are friends because you've all worked in people at the hospital. I'm saying but you're going to have to have oversight now of them and kind of look at everything a little more critically. And are you think you'll be able to do that?

Evangeline F.R. Allen:

Yes, ma'am. I believe it's all about transparency and objectivity.

Chairperson Therese M. Terlaje:

I appreciate that. Alright, good. I'm sorry. I didn't allow you to give us your remarks or your testimony and my apologies. I should have had that first before I start asking you questions but please proceed.

Evangeline F.R. Allen:

Please see attached testimony.

Chairperson Therese M. Terlaje:

Si Yu'os ma'åse'

I read your testimony. Thank you for submitting that to me before the hearing. It's much better to hear it from you. So I appreciate that very much. And thank you for accepting this opportunity.

A couple more questions if you don't mind. You had earlier said about transparency for the board.

Evangeline F.R. Allen:

Yes, ma'am.

Chairperson Therese M. Terlaje:

And how do you see your role in that?



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Evangeline F.R. Allen:

I'm all about honesty and transparency. It's not about finding fault. It's about taking a look at the process. Where did we go wrong in the process? Sharing the information with all of those who have a stake in the institution and then moving forward from there.

Chairperson Therese M. Terlaje:

Thank you. That will help with improvement, right? And that's what according to Dr. Cruz is your specialty.

What about CMS readiness for the hospital? So, they've pledged that they will be ready from now on for the CMS reviews. How what do you see your role in that? How will you help them?

Evangeline F.R. Allen:

It's about teamwork, senator. It's about again, it's not about finger pointing. It's not about finding fault. It's about where can we improve the process because there's millions of dollars at stake.

I know the current board. They've been working hard. The federal agency has accepted the plan that was presented. Now next time to come around, it's all about implementation of those plans and not just down on paper.

So, I will do my part in making sure that we're moving forward.

Chairperson Therese M. Terlaje:

Thank you.

Glynis is a board member, new board member, relatively new. What do you think is the biggest challenge facing the board right now?

Glynis Almonte:

I think right now with the new members of the Board of Trustees including me, we have a lot of work to do in really reading what their goals and objectives and the correctives actions and also another challenges that I foresee is the cooperation of all the employees; the management and the administration at the hospital.



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Chairperson Therese M. Terlaje:

Alright. And I think I had begun to ask you this before, your relationship with the employees. I mean do you anticipate any issues there or with the current management?

Evangeline F.R. Allen:

No, ma'am. I do not and if we do, the minute we walk through those doors we need to set those personal feelings aside and it's all working for a common cause and that is to work for the people of Guam to improve the medical system delivery here on the island.

Chairperson Therese M. Terlaje:

Right. As I said before I very much appreciate all of your testimony today. It's really added a lot to what I've seen in the packet. And of course Ms. Allen, I very much appreciate your work for Guam, for the country and especially your agreeing to serve on this board. And I wish you both the best on the board and going forward and of course for our hospital as well.

I know they are very many dedicated people in this room who have put a lot of their lives towards working together as a team.

Si Yu'os ma'åse' and thank you again.

Evangeline F.R. Allen:

Thank you.

III. FINDINGS & RECOMMENDATIONS

The Committee on Health, Tourism, Historic Preservation, Land and Justice hereby reports on the appointment of **Evangeline F.R. Allen** to serve as a Member of the Guam Memorial Hospital Authority Board of Trustees, with the recommendation **TO DO CONFIRM**.



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COMMITTEE VOTE SHEET

Nomination of
Evangeline F.R. Allen
 to serve as a **Member, Guam Memorial Hospital Authority Board of Trustees**
 to serve a term of six (6) years.

	SIGNATURE	TO DO CONFIRM	TO NOT CONFIRM	TO REPORT OUT ONLY	TO ABSTAIN	TO PLACE IN INACTIVE FILE
Senator Therese M. Terlaje Chairperson 6/27/19		✓ 6/27/19				
Senator Sabina Flores Perez Vice Chairperson						
Senator Kelly G. Marsh (Taitano), Ph.D. Member		✓ 6/28/19				
Senator James C. Moylan Member		↓ 07/01/19				
Senator Louise B. Muña Member						
Vice Speaker Telena C. Nelson Member						
Senator Joe S. San Agustin Member		↑ 7/1/19				
Senator Amanda L. Shelton Member		↓ 6/28/19				
Senator Mary Camacho Torres Member						